

第 6 編
動 態 統 計

統 計 表

第6編 動態統計

第71表 組合別標準報酬月額等統計表	740
第71表の1（現 在 者）	740
第71表の2（脱 退 者）	742
第72表 在職期間別標準報酬月額等統計表	744
第72表の1（現 在 者）	744
第72表の2（脱 退 者）	746
第73表 年齢別標準報酬月額等統計表	748
第73表の1（現 在 者）	748
第73表の2（脱 退 者）	750

第71表 組合別標

(第71表の1) 現在者

組 合 名	現 在 者 数			標 準 報 酬 月 額 (平 均)			標 準 期 末 手 当 等 の 額 (平 均)		
	男	女	計	男	女	計	男	女	計
	人	人	人	円	円	円	円	円	円
衆 議 院	1,538	1,083	2,621	515,462	465,494	494,815	2,037,140	1,876,231	1,970,652
参 議 院	808	469	1,277	524,703	461,386	501,449	2,006,934	1,785,226	1,925,508
内 閣	10,067	4,266	14,333	510,766	360,210	465,955	1,725,303	1,100,821	1,539,435
総 務 省	4,739	2,096	6,835	504,115	373,321	464,006	1,877,638	1,322,379	1,707,364
法 務 省	22,470	8,994	31,464	468,141	386,322	444,753	1,877,813	1,482,649	1,764,855
外 務 省	4,512	2,212	6,724	605,738	498,336	570,406	1,901,547	1,438,060	1,749,074
財 務 省	59,408	18,526	77,934	472,887	392,323	453,736	1,917,308	1,551,405	1,830,328
文 部 科 学 省	102,554	76,924	179,478	500,919	385,706	451,539	1,696,553	1,184,409	1,477,049
厚 生 労 働 省	22,659	10,667	33,326	454,207	379,721	430,366	1,705,057	1,380,287	1,601,104
農 林 水 産 省	17,718	4,455	22,173	490,403	407,039	473,654	1,942,995	1,539,520	1,861,929
経 済 産 業 省	9,675	3,320	12,995	534,427	418,131	504,715	2,082,591	1,535,749	1,942,882
国 土 交 通 省	54,720	10,989	65,709	471,998	327,501	447,832	1,766,852	1,109,008	1,656,836
防 衛 省	235,510	27,160	262,670	387,480	323,432	380,858	1,582,631	1,239,031	1,547,103
裁 判 所	15,443	10,414	25,857	491,605	407,176	457,601	2,057,481	1,646,110	1,891,800
会 計 検 査 院	900	357	1,257	516,256	421,317	489,292	2,021,360	1,531,045	1,882,106
刑 務 省	20,172	3,429	23,601	440,907	380,944	432,195	1,578,407	1,347,488	1,544,857
厚 生 労 働 省 第 二	23,180	52,515	75,695	462,147	360,092	391,344	1,594,218	1,136,894	1,276,940
林 野 庁	5,050	858	5,908	440,780	360,408	429,108	1,799,294	1,388,458	1,739,630
日 本 郵 政	175,100	56,641	231,741	408,167	301,289	382,044	1,505,044	1,255,644	1,444,087
連 合 会 職 員	3,706	8,754	12,460	507,925	397,809	430,561	1,934,349	1,412,900	1,567,995
合 計	789,929	304,129	1,094,058	437,939	360,552	416,426	1,664,048	1,268,929	1,554,212

準 報 酬 月 額 等 統 計 表

令和2年度

平均在職年数			平均組合員期間内訳						平均年齢			初任年齢		
男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計	男	女	計
年	年	年	年	年	年	年	年	年	歳	歳	歳	歳	歳	歳
20.2	20.2	20.2					0.3	19.9	43.6	42.9	43.3	23.4	22.5	23.0
21.3	19.5	20.7					0.5	20.2	44.5	41.2	43.2	23.1	21.5	22.5
18.3	9.0	15.5					0.5	15.0	45.2	39.7	43.6	26.7	30.1	27.7
21.4	14.2	19.2					0.5	18.6	44.7	40.6	43.5	23.2	26.0	24.1
20.9	15.3	19.3					0.4	18.9	43.4	38.6	42.0	22.4	23.0	22.6
19.8	13.2	17.6					0.4	17.3	44.2	39.0	42.5	24.1	25.5	24.6
22.7	16.6	21.3					0.7	20.6	44.1	38.5	42.8	21.4	21.7	21.4
16.5	11.1	14.2					0.2	14.0	46.0	38.7	42.8	28.8	27.0	28.0
21.1	14.9	19.1					0.5	18.6	45.1	41.9	44.1	23.9	26.7	24.8
26.2	16.9	24.3					0.8	23.5	48.5	40.8	47.0	22.3	23.8	22.6
19.1	13.6	17.7					0.3	17.3	46.1	40.7	44.7	26.8	26.9	26.8
21.9	11.1	20.1					0.6	19.5	43.6	37.3	42.6	21.7	25.9	22.4
17.4	12.8	17.0					0.1	16.8	36.9	33.9	36.6	19.4	20.8	19.6
24.0	17.9	21.5					0.5	21.0	47.6	41.2	45.0	23.5	23.2	23.4
21.3	16.1	19.8					0.4	19.4	45.2	38.4	43.2	23.8	22.2	23.4
19.6	13.6	18.7					0.5	18.2	43.1	38.7	42.5	23.4	24.5	23.5
13.2	10.7	11.5					0.1	11.4	42.0	36.8	38.4	27.9	25.6	26.3
24.9	14.1	23.3					1.0	22.3	46.5	37.4	45.2	21.5	23.2	21.7
22.0	15.5	20.4					0.6	19.8	45.8	39.8	44.4	23.7	24.2	23.8
15.4	12.0	13.0					0.1	12.9	45.3	37.7	40.0	28.6	25.2	26.2
19.6	13.1	17.8					0.4	17.4	42.7	38.3	41.5	22.9	24.9	23.5

(第71表の2) 脱 退 者

組 合 名	脱 退 者 数			標 準 報 酬 月 額 (平 均)			標 準 期 末 手 当 等 の 額 (平 均)		
	男	女	計	男	女	計	男	女	計
	人	人	人	円	円	円	円	円	円
衆 議 院	34	17	51	515,882	387,059	472,941	1,825,765	1,373,765	1,675,098
参 議 院	19	12	31	508,947	484,167	499,355	1,441,053	1,342,167	1,402,774
内 閣	436	265	701	475,275	297,057	407,903	1,436,936	828,143	1,206,793
総 務 省	204	79	283	477,157	351,013	441,943	1,539,118	1,116,063	1,421,021
法 務 省	694	218	912	478,473	375,743	453,917	1,782,552	1,299,234	1,667,022
外 務 省	184	79	263	570,326	446,203	533,042	1,598,386	1,146,266	1,462,578
財 務 省	1,965	396	2,361	480,412	366,414	461,292	1,139,031	921,710	1,102,580
文 部 科 学 省	4,994	4,986	9,980	474,832	357,319	416,122	1,164,616	818,530	991,711
厚 生 労 働 省	786	399	1,185	463,448	361,654	429,173	1,685,050	1,169,206	1,511,360
農 林 水 産 省	789	128	917	497,148	403,359	484,057	1,947,076	1,350,219	1,863,763
経 済 産 業 省	555	158	713	495,604	332,532	459,467	1,649,593	1,059,335	1,518,792
国 土 交 通 省	2,194	899	3,093	474,941	232,761	404,550	1,415,196	669,568	1,198,475
防 衛 省	9,355	1,429	10,784	319,995	269,093	313,250	1,057,173	834,200	1,027,627
裁 判 所	428	213	641	442,710	390,563	425,382	1,366,283	1,290,704	1,341,168
会 計 検 査 院	50	6	56	526,200	428,333	515,714	2,015,860	1,324,500	1,941,786
刑 務	665	149	814	408,241	331,342	394,165	1,100,263	844,805	1,053,502
厚 生 労 働 省 第 二	1,503	4,286	5,789	475,888	347,226	380,631	1,271,979	867,458	972,484
林 野 庁	156	29	185	454,103	336,207	435,622	1,838,462	1,084,103	1,720,211
日 本 郵 政	5,565	1,852	7,417	400,161	294,976	373,897	1,162,441	938,251	1,106,462
連 合 会 職 員	174	685	859	509,713	380,044	406,310	1,657,747	1,115,565	1,225,390
合 計	30,750	16,285	47,035	414,315	334,336	386,624	1,227,957	885,950	1,109,544

令和2年度

平均在職年数			平均組合員期間内訳						平均年齢			初任年齢		
男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計	男	女	計
年	年	年	年	年	年	年	年	年	歳	歳	歳	歳	歳	歳
32.6	18.7	28.0					2.2	25.7	56.3	51.7	54.8	23.7	32.9	26.7
35.3	23.0	30.5					3.8	26.7	60.2	48.7	55.7	25.0	24.7	24.9
15.7	4.6	11.5					1.1	10.4	49.4	39.2	45.5	33.4	34.6	33.8
27.0	13.4	23.2					2.5	20.7	50.8	42.7	48.5	23.6	29.0	25.1
32.0	18.1	28.7					3.3	25.4	53.7	44.8	51.6	21.6	26.6	22.8
22.7	12.3	19.6					2.8	16.8	50.6	41.2	47.8	27.8	28.9	28.1
32.2	18.1	29.8					3.9	25.9	53.7	43.7	52.0	21.5	25.4	22.1
17.7	8.2	13.0					0.9	12.1	48.5	36.3	42.4	30.6	27.9	29.3
25.3	13.5	21.3					1.9	19.4	51.6	45.9	49.7	26.2	31.9	28.1
33.5	18.6	31.4					3.8	27.6	55.7	43.9	54.1	22.1	25.3	22.5
23.3	9.9	20.3					1.6	18.8	53.1	42.6	50.8	29.7	32.6	30.3
28.7	5.1	21.8					2.5	19.3	51.1	37.4	47.1	22.3	32.2	25.2
14.2	8.6	13.5					0.7	12.8	33.9	29.8	33.4	19.6	21.1	19.8
33.6	26.7	31.3					3.3	28.0	58.1	51.8	56.0	24.3	24.9	24.5
33.0	10.1	30.6					2.5	28.1	56.8	51.2	56.2	23.7	41.0	25.5
30.3	12.3	27.0					3.3	23.8	53.8	37.1	50.8	23.3	24.5	23.5
11.0	8.3	9.0					0.3	8.7	39.9	33.7	35.3	28.7	25.2	26.1
29.6	12.5	26.9					3.1	23.8	51.3	37.7	49.2	21.6	25.2	22.2
29.5	15.2	25.9					3.0	22.9	52.5	38.4	49.0	22.9	23.1	23.0
14.9	10.1	11.1					0.6	10.5	44.8	34.6	36.7	29.6	24.3	25.4
21.8	9.9	17.7					1.6	16.1	45.7	36.3	42.4	23.7	26.2	24.6

第72表 在職期間別

(第72表の1) 現在者

在職期間	現在者数			標準報酬月額(平均)			報酬月額(平均)			標準期
	男	女	計	男	女	計	男	女	計	男
年	人	人	人	円	円	円	円	円	円	円
0	11,703	5,743	17,446	260,512	271,949	264,277	267,685	277,072	270,775	105,444
1	30,615	24,423	55,038	275,073	271,135	273,326	284,291	273,703	279,593	629,748
2	28,391	21,976	50,367	289,998	285,195	287,903	299,458	287,852	294,394	934,327
3	25,415	19,622	45,037	301,398	297,302	299,614	311,101	300,079	306,299	970,918
4	23,705	16,043	39,748	315,028	306,215	311,471	326,123	308,907	319,174	1,026,336
5	22,244	14,932	37,176	329,471	317,335	324,596	340,907	320,681	332,783	1,088,240
6	22,676	13,631	36,307	342,130	323,200	335,023	351,621	326,167	342,064	1,152,296
7	21,301	13,037	34,338	358,301	327,018	346,424	368,030	330,128	353,640	1,243,137
8	16,332	9,385	25,717	376,380	346,118	365,336	388,133	349,427	374,008	1,347,835
9	14,699	8,571	23,270	396,012	350,827	379,369	409,389	354,699	389,245	1,409,893
10	21,145	10,920	32,065	397,038	345,633	379,531	406,070	349,142	386,683	1,412,064
11	16,438	8,694	25,132	419,238	359,308	398,506	432,364	363,706	408,613	1,517,115
12	18,294	9,130	27,424	422,014	357,089	400,399	434,213	361,162	409,893	1,548,865
13	16,673	8,407	25,080	432,129	364,449	409,442	446,318	368,276	420,158	1,629,135
14	18,873	8,590	27,463	425,079	365,894	406,567	438,443	370,738	417,266	1,630,772
15	18,798	7,849	26,647	435,323	369,688	415,990	447,742	374,536	426,179	1,680,228
16	16,859	6,509	23,368	455,711	393,172	438,291	472,480	398,256	451,805	1,765,100
17	16,624	6,609	23,233	465,853	402,146	447,731	482,884	407,441	461,423	1,830,855
18	17,228	5,505	22,733	464,864	412,883	452,276	481,307	418,964	466,210	1,837,595
19	16,536	4,766	21,302	471,257	416,901	459,096	486,372	423,690	472,348	1,886,496
20	17,317	4,586	21,903	476,091	422,281	464,824	491,507	428,980	478,415	1,901,273
21	15,684	4,111	19,795	489,470	435,619	478,286	506,494	444,444	493,607	1,965,191
22	16,811	4,488	21,299	490,864	433,525	478,782	507,608	442,077	493,800	1,982,729
23	17,929	4,625	22,554	491,631	433,070	479,623	506,594	442,244	493,398	1,996,528
24	19,415	4,828	24,243	495,957	440,922	484,997	511,566	446,513	498,610	2,004,272
25	18,860	4,804	23,664	504,305	446,905	492,653	520,545	454,039	507,043	2,051,276
26	18,157	4,664	22,821	510,446	454,528	499,018	528,335	461,772	514,731	2,083,865
27	17,214	4,270	21,484	516,717	461,489	505,740	536,361	469,539	523,080	2,115,429
28	23,785	5,307	29,092	506,411	452,800	496,631	521,169	459,783	509,971	2,045,121
29	24,191	5,543	29,734	506,048	451,577	495,893	521,663	457,020	509,612	2,051,137
30	22,423	4,963	27,386	515,370	461,608	505,627	532,068	466,661	520,215	2,099,951
31	21,152	4,431	25,583	517,074	467,577	508,501	534,461	474,610	524,095	2,122,417
32	20,639	3,720	24,359	522,605	477,516	515,719	541,601	484,667	532,906	2,165,650
33	19,553	3,113	22,666	523,753	468,517	516,167	543,440	475,764	534,145	2,175,305
34	18,689	2,953	21,642	523,344	471,856	516,319	542,912	477,594	534,000	2,180,540
35	18,528	2,688	21,216	521,170	472,324	514,981	540,096	479,025	532,359	2,163,849
36	17,341	2,505	19,846	520,085	474,547	514,337	538,697	482,188	531,564	2,156,123
37	12,629	1,972	14,601	513,565	474,626	508,306	535,337	482,646	528,220	2,063,552
38	11,782	1,629	13,411	504,783	463,222	499,735	522,827	470,325	516,450	1,994,013
39	11,023	1,345	12,368	498,215	459,807	494,038	515,748	463,521	510,069	1,939,138
40	9,773	1,158	10,931	496,232	449,775	491,310	512,803	458,300	507,029	1,940,864
41	7,939	744	8,683	485,521	447,070	482,227	501,474	454,648	497,462	1,894,861
42	6,418	597	7,015	432,199	415,494	430,777	445,889	421,584	443,820	1,678,337
43	3,280	302	3,582	349,837	330,397	348,198	365,062	334,093	362,451	935,020
44	2,162	179	2,341	344,468	313,631	342,110	353,457	313,339	350,389	823,925
45	1,378	141	1,519	341,205	323,475	339,559	354,193	322,735	351,273	817,829
46	757	75	832	344,655	322,267	342,637	359,681	322,159	356,299	808,822
47	412	33	445	340,316	335,152	339,933	355,268	331,744	353,523	826,517
48	61	2	63	382,131	290,000	379,206	406,541	290,195	402,847	830,426
49	34	2	36	392,647	650,000	406,944	446,175	1,252,929	490,994	765,294
50以上	44	9	53	427,273	408,889	424,151	471,329	452,609	468,150	649,591
計	789,929	304,129	1,094,058	437,939	360,552	416,426	452,460	365,027	428,155	1,664,048

標準報酬月額等統計表

令和2年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均組合員期間内訳						平均年齢		
女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計
円	円	円	円	円	年	年	年	年	年	年	歳	歳	歳
202,957	137,544	105,874	203,241	137,926						0.3	26.4	34.5	29.1
628,189	629,056	632,026	629,560	630,932						1.1	27.1	27.8	27.4
904,967	921,517	938,065	906,559	924,319						2.1	28.0	28.7	28.3
929,167	952,728	977,032	931,789	957,320						3.1	28.7	30.2	29.3
973,596	1,005,049	1,035,260	976,794	1,011,662						4.1	29.6	30.5	30.0
1,011,939	1,057,593	1,100,525	1,014,199	1,065,851						5.1	30.7	31.4	31.0
1,046,320	1,112,509	1,156,832	1,048,389	1,116,118						6.1	31.8	33.0	32.2
1,062,268	1,174,467	1,251,185	1,064,458	1,180,291						7.1	33.1	35.7	34.1
1,105,824	1,259,517	1,354,651	1,108,480	1,264,815						8.2	33.2	35.5	34.1
1,133,763	1,308,186	1,418,949	1,136,528	1,314,925						9.1	34.5	36.1	35.1
1,174,229	1,331,068	1,418,766	1,176,741	1,336,343						10.2	37.2	39.1	37.8
1,205,759	1,409,407	1,526,582	1,209,747	1,416,978						11.1	36.7	37.2	36.9
1,218,295	1,438,812	1,559,073	1,221,397	1,446,654						12.1	37.1	37.2	37.1
1,256,972	1,504,383	1,643,476	1,260,889	1,515,230						13.1	37.4	38.0	37.6
1,316,711	1,532,539	1,643,572	1,323,258	1,543,382						14.1	37.9	38.6	38.1
1,365,402	1,587,494	1,694,757	1,371,009	1,599,396						15.1	38.8	39.2	38.9
1,456,247	1,679,071	1,786,824	1,464,797	1,697,126						16.1	39.7	40.7	39.9
1,510,042	1,739,594	1,855,672	1,518,834	1,759,853						17.1	40.8	41.9	41.1
1,596,514	1,779,215	1,862,179	1,607,700	1,800,555						18.1	41.7	42.9	42.0
1,630,047	1,829,119	1,914,110	1,645,775	1,854,074						19.1	42.3	43.2	42.5
1,680,619	1,855,073	1,930,463	1,696,772	1,881,533						20.1	43.5	44.3	43.6
1,743,561	1,919,163	2,003,163	1,766,031	1,953,916						21.1	44.3	45.1	44.5
1,763,816	1,936,601	2,019,365	1,788,270	1,970,670						22.1	45.0	45.6	45.2
1,777,954	1,951,706	2,032,343	1,799,038	1,984,501						23.1	45.5	46.3	45.7
1,819,861	1,967,546	2,046,235	1,838,028	2,004,771						24.1	46.4	47.0	46.5
1,854,356	2,011,299	2,095,621	1,876,480	2,051,133						25.1	47.1	47.6	47.2
1,884,914	2,043,204	2,135,415	1,906,479	2,088,627						26.1	47.9	48.5	48.0
1,920,878	2,076,762	2,173,205	1,948,332	2,128,511						27.1	48.6	49.0	48.7
1,899,489	2,018,554	2,090,150	1,921,783	2,059,436						28.1	49.2	49.4	49.2
1,902,488	2,023,426	2,098,548	1,919,566	2,065,182						29.1	50.0	49.9	50.0
1,938,042	2,070,609	2,150,766	1,955,315	2,115,346						30.1	51.1	50.7	51.0
1,972,638	2,096,475	2,176,946	1,996,238	2,145,647						31.1	52.0	51.8	52.0
2,005,672	2,141,219	2,225,583	2,028,483	2,195,483						32.1	52.8	52.6	52.8
1,970,913	2,147,233	2,235,273	1,996,042	2,202,417						33.1	53.6	53.8	53.6
1,998,576	2,155,712	2,241,870	2,022,274	2,211,906						34.1	54.3	54.4	54.3
1,988,112	2,141,584	2,226,294	2,013,016	2,199,272					0.2	34.9	55.2	55.2	55.2
2,001,426	2,136,597	2,213,105	2,025,204	2,189,388					1.2	35.0	56.2	56.3	56.2
1,993,503	2,054,091	2,128,205	2,021,306	2,113,767					2.2	34.9	57.3	57.3	57.3
1,925,284	1,985,665	2,050,164	1,953,063	2,038,369					3.3	34.9	57.9	58.0	57.9
1,902,974	1,935,205	1,982,992	1,918,138	1,975,939					4.2	34.9	58.6	58.7	58.6
1,842,628	1,930,457	1,986,204	1,866,457	1,973,518					5.2	34.9	59.4	59.5	59.4
1,767,149	1,883,918	1,943,862	1,782,009	1,929,994					6.2	34.9	60.1	60.2	60.2
1,726,901	1,682,470	1,719,899	1,745,533	1,722,081					7.3	34.8	60.9	61.0	60.9
941,483	935,565	965,596	948,578	964,162					8.4	34.8	62.1	62.0	62.1
781,581	820,687	849,839	782,533	844,693					9.4	34.7	62.8	63.0	62.8
890,943	824,616	851,303	891,983	855,079					10.3	34.8	63.6	63.5	63.6
932,360	819,958	858,751	933,438	865,484					11.3	34.8	64.5	64.3	64.5
919,273	833,396	854,892	920,311	859,743					12.2	34.8	65.1	65.2	65.1
537,000	821,111	905,370	538,461	893,722					13.7	34.4	66.0	65.0	66.0
3,000,000	889,444	781,175	5,847,405	1,062,632					14.9	34.3	67.3	70.0	67.4
804,444	675,887	811,919	1,015,996	846,574					23.4	34.9	78.2	75.6	77.8
1,268,929	1,554,212	1,694,068	1,277,197	1,578,185					0.4	17.4	42.7	38.3	41.5

(第72表の2) 脱 退 者

在職期間	脱 退 者 数			標準報酬月額 (平均)			報酬月額 (平均)			標準期
	男	女	計	男	女	計	男	女	計	男
年	人	人	人	円	円	円	円	円	円	円
0	1,994	1,375	3,369	257,419	265,718	260,806	271,880	269,343	270,845	171,304
1	1,770	1,825	3,595	330,114	287,333	308,396	370,485	299,516	334,458	597,062
2	2,228	2,025	4,253	326,996	295,191	311,853	351,423	301,658	327,728	878,924
3	1,694	1,939	3,633	309,417	300,551	304,685	333,788	302,289	316,977	853,723
4	1,849	1,520	3,369	286,955	310,278	297,478	302,542	312,400	306,989	913,138
5	947	1,133	2,080	336,399	329,165	332,459	354,814	332,193	342,492	892,571
6	824	764	1,588	327,925	335,181	331,416	340,993	337,068	339,104	990,718
7	474	467	941	361,646	342,231	352,011	374,898	344,967	360,044	992,975
8	321	344	665	390,935	342,227	365,738	410,081	345,002	376,416	1,133,012
9	375	339	714	393,173	331,746	364,008	414,032	333,350	375,725	1,010,733
10	298	302	600	420,235	349,536	384,650	437,914	354,513	395,936	1,169,913
11	265	270	535	425,925	335,444	380,262	462,808	340,575	401,120	1,186,491
12	256	229	485	436,016	353,013	396,825	458,295	352,441	408,314	1,190,203
13	217	240	457	429,770	345,000	385,252	453,172	348,483	398,193	1,246,972
14	193	178	371	436,477	347,640	393,854	466,172	352,819	411,787	1,291,699
15	191	132	323	470,628	374,091	431,176	514,423	386,533	462,158	1,467,665
16	165	138	303	467,564	370,652	423,426	493,203	374,884	439,315	1,478,861
17	135	99	234	486,370	389,899	445,556	510,130	391,776	460,057	1,487,674
18	132	62	194	478,333	396,290	452,113	517,710	399,563	479,952	1,433,780
19	123	69	192	473,171	401,884	447,552	501,280	408,497	467,936	1,450,130
20	133	69	202	470,977	409,710	450,050	491,847	417,790	466,551	1,353,752
21	140	73	213	466,500	406,438	445,915	480,280	424,036	461,004	1,421,336
22	131	72	203	469,695	436,667	457,980	498,910	447,303	480,606	1,364,840
23	163	63	226	482,209	429,206	467,434	515,953	436,000	493,665	1,443,939
24	141	68	209	486,454	426,618	466,986	525,370	434,882	495,929	1,389,816
25	176	66	242	485,114	439,697	472,727	513,523	446,977	495,374	1,625,534
26	177	60	237	490,282	437,967	477,038	519,792	445,525	500,991	1,442,554
27	301	79	380	466,777	428,861	458,895	495,100	431,724	481,925	1,364,831
28	327	89	416	462,171	437,978	456,995	483,479	443,213	474,865	1,300,924
29	333	83	416	468,198	425,904	459,760	485,499	435,347	475,493	1,330,643
30	376	89	465	496,702	420,337	482,086	523,815	428,061	505,488	1,445,614
31	420	99	519	509,429	460,202	500,039	541,264	472,757	528,196	1,525,817
32	437	97	534	513,959	452,577	502,809	552,817	461,614	536,250	1,605,650
33	466	93	559	513,841	449,247	503,095	556,090	457,265	539,648	1,594,343
34	755	134	889	495,245	457,612	489,573	525,682	465,733	516,646	1,554,709
35	906	156	1,062	512,517	452,756	503,738	546,266	463,038	534,041	1,665,933
36	1,701	140	1,841	511,623	468,357	508,332	535,702	478,467	531,350	1,842,652
37	1,331	169	1,500	518,926	475,148	513,993	549,937	483,082	542,404	1,850,370
38	1,219	215	1,434	510,894	481,256	506,450	547,652	489,618	538,951	1,766,254
39	869	241	1,110	478,205	473,320	477,144	509,523	485,041	504,208	1,483,261
40	956	158	1,114	491,987	457,089	487,038	535,942	466,970	526,160	1,571,114
41	1,158	139	1,297	498,105	450,719	493,027	538,564	458,363	529,969	1,627,528
42	2,101	228	2,329	514,041	476,491	510,365	533,378	489,539	529,086	1,892,187
43	318	47	365	364,308	377,234	365,973	382,957	397,273	384,801	895,220
44	456	39	495	348,224	319,487	345,960	357,448	325,823	354,956	719,046
45	272	28	300	368,199	357,857	367,233	409,166	383,072	406,730	887,886
46	236	25	261	343,136	334,000	342,261	355,542	336,089	353,679	798,831
47	258	15	273	343,101	353,333	343,663	345,222	355,825	345,805	824,310
48	18	1	19	336,111	340,000	336,316	369,817	342,844	368,398	912,333
49	11		11	370,000		370,000	369,845		369,845	784,727
50 以上	13		13	360,769		360,769	367,462		367,462	713,154
計	30,750	16,285	47,035	414,315	334,336	386,624	440,438	339,824	405,602	1,227,957

令和2年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均組合員期間内訳						平均年齢		
女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計
円	円	円	円	円	年	年	年	年	年	年	歳	歳	歳
237,249	198,218	171,751	237,829	198,719						0.5	26.1	29.8	27.6
577,649	587,207	598,156	578,588	588,223						1.3	28.6	31.4	30.0
751,752	818,373	882,399	752,947	820,763						2.2	29.2	31.1	30.1
786,934	818,077	866,168	787,770	824,325						3.2	28.8	29.2	29.0
843,109	881,543	918,858	844,634	885,370						4.2	28.1	29.3	28.6
827,049	856,880	900,606	828,124	861,124						5.2	31.1	30.5	30.8
872,797	933,986	994,772	874,814	937,059						6.2	31.3	31.7	31.5
892,732	943,226	1,004,319	893,714	949,428						7.3	33.5	33.7	33.6
842,596	982,782	1,139,858	844,886	987,271						8.2	35.4	35.0	35.2
862,009	940,120	1,052,587	869,579	965,697						9.3	39.5	38.6	39.1
877,033	1,022,497	1,180,258	887,175	1,032,739						10.2	38.0	36.7	37.3
875,900	1,029,744	1,210,687	882,827	1,045,225						11.3	38.2	36.9	37.6
896,507	1,051,530	1,200,810	897,226	1,057,468						12.3	39.8	37.4	38.7
1,032,933	1,134,567	1,262,949	1,035,295	1,143,393						13.3	39.4	38.1	38.7
1,028,770	1,165,550	1,309,732	1,039,016	1,179,847						14.2	40.9	38.8	39.9
1,087,530	1,312,316	1,536,622	1,098,412	1,357,539						15.2	41.6	41.0	41.3
1,125,594	1,317,967	1,521,274	1,130,296	1,343,205						16.3	42.9	42.3	42.6
1,197,131	1,364,752	1,518,439	1,197,952	1,382,848						17.3	44.4	45.3	44.8
1,238,129	1,371,253	1,459,986	1,239,039	1,389,374						18.3	45.7	41.8	44.4
1,286,087	1,391,177	1,514,419	1,330,191	1,448,212					0.1	19.2	46.6	47.9	47.1
1,252,681	1,319,228	1,382,414	1,277,487	1,346,572					0.1	20.2	45.6	48.8	46.7
1,239,986	1,359,183	1,435,726	1,265,027	1,377,223						21.2	48.5	48.4	48.4
1,404,778	1,379,005	1,421,120	1,412,042	1,417,900						22.3	49.2	49.3	49.3
1,176,619	1,369,420	1,507,663	1,197,309	1,421,148						23.3	50.6	50.9	50.7
1,323,985	1,368,397	1,467,942	1,355,986	1,431,516					0.1	24.2	50.0	51.1	50.4
1,534,773	1,600,781	1,688,256	1,579,278	1,658,535						25.3	52.3	50.6	51.9
1,477,933	1,451,511	1,476,949	1,487,911	1,479,724					0.1	26.2	52.8	51.1	52.4
1,378,646	1,367,703	1,424,231	1,389,328	1,416,975						27.3	54.1	51.6	53.6
1,315,461	1,304,034	1,351,438	1,320,970	1,344,920						28.3	54.2	52.9	53.9
1,346,783	1,333,863	1,367,393	1,370,285	1,367,970					0.1	29.3	55.0	53.2	54.6
1,275,427	1,413,041	1,526,868	1,278,159	1,479,265						30.3	55.5	54.0	55.2
1,474,293	1,515,988	1,615,367	1,490,680	1,591,583					0.1	31.2	56.1	55.4	56.0
1,416,629	1,571,315	1,719,187	1,418,312	1,664,534					0.1	32.2	57.1	56.3	56.9
1,494,699	1,577,766	1,696,581	1,526,172	1,668,230					0.1	33.3	57.4	55.6	57.1
1,493,037	1,545,413	1,629,651	1,517,694	1,612,775					0.2	34.2	57.0	56.5	56.9
1,613,109	1,658,173	1,752,739	1,645,817	1,737,033					1.1	34.2	58.3	57.6	58.2
1,667,143	1,829,305	1,901,323	1,691,190	1,885,344					2.1	34.3	57.5	57.9	57.5
1,792,586	1,843,859	1,944,036	1,826,262	1,930,767					3.0	34.2	59.4	59.6	59.4
1,830,986	1,775,960	1,863,081	1,853,404	1,861,630					4.1	34.1	60.4	59.8	60.3
1,861,992	1,565,490	1,569,194	1,883,312	1,637,395					5.2	34.1	60.2	60.0	60.2
1,725,127	1,592,958	1,659,679	1,744,381	1,671,692					6.1	34.1	61.0	60.1	60.9
1,679,194	1,633,065	1,720,804	1,692,808	1,717,804					7.2	34.1	61.1	60.8	61.0
1,815,079	1,884,638	1,949,177	1,826,060	1,937,125					8.0	34.1	60.7	60.7	60.7
832,191	887,104	923,126	852,954	914,090					9.1	34.1	63.2	62.9	63.2
842,128	728,743	745,647	844,977	753,473					10.1	34.1	62.9	62.9	62.9
1,000,929	898,437	899,165	1,001,905	908,754					11.1	34.1	63.8	64.0	63.8
961,840	814,444	839,412	962,729	851,224					12.2	34.1	64.9	64.6	64.9
891,467	828,000	827,315	892,212	830,880					13.0	34.0	65.1	65.1	65.1
591,000	895,421	1,060,856	591,052	1,036,130					14.2	34.2	65.3	65.0	65.3
	784,727	785,907		785,907					15.1	34.1	65.2		65.2
	713,154	714,157		714,157					16.1	34.0	65.9		65.9
885,950	1,109,544	1,270,137	891,079	1,138,895					1.6	16.1	45.7	36.3	42.4

第73表 年齢別標準報酬

(第73表の1) 現在者

年 齢	現 在 者 数			標 準 報 酬 月 額 (平 均)			報 酬 月 額 (平 均)			標 準 期
	男	女	計	男	女	計	男	女	計	男
歳	人	人	人	円	円	円	円	円	円	円
15 以下										
16	324		324	135,364		135,364	138,463		138,463	293,951
17	319		319	134,000		134,000	137,120		137,120	449,969
18	3,811	535	4,346	182,306	190,430	183,306	184,004	191,662	184,947	37,186
19	7,578	3,070	10,648	197,852	187,056	194,739	196,682	186,436	193,728	453,644
20	8,662	3,138	11,800	209,937	198,327	206,850	209,840	198,281	206,766	731,609
21	9,362	3,363	12,725	220,638	211,720	218,281	220,790	211,852	218,427	786,893
22	9,622	5,078	14,700	233,033	247,108	237,895	232,946	246,932	237,777	802,563
23	12,379	11,396	23,775	248,037	263,027	255,222	247,759	262,563	254,855	799,867
24	13,175	11,508	24,683	264,373	282,807	272,967	264,040	282,461	272,628	930,698
25	13,157	10,457	23,614	279,972	294,556	286,430	279,835	294,305	286,243	989,792
26	13,672	10,120	23,792	292,616	301,901	296,566	292,358	301,494	296,244	1,032,357
27	12,509	9,139	21,648	306,346	308,222	307,138	306,434	308,347	307,242	1,067,326
28	13,347	9,039	22,386	319,975	311,005	316,353	321,283	311,587	317,368	1,099,846
29	13,633	8,150	21,783	331,194	321,800	327,679	332,993	323,116	329,297	1,124,572
30	14,230	7,681	21,911	343,643	322,436	336,209	346,110	323,874	338,315	1,164,521
31	14,764	7,792	22,556	356,464	325,524	345,776	360,290	327,264	348,881	1,211,560
32	16,293	8,494	24,787	365,976	324,559	351,783	369,928	327,049	355,234	1,261,189
33	17,072	8,577	25,649	375,731	329,956	360,424	380,374	332,711	364,436	1,301,359
34	17,322	8,766	26,088	388,522	331,524	369,370	394,345	333,970	374,058	1,351,384
35	17,716	8,497	26,213	400,856	338,370	380,601	407,584	340,700	385,903	1,412,014
36	17,737	7,975	25,712	412,331	352,142	393,663	421,203	355,879	400,942	1,460,900
37	17,814	8,062	25,876	421,701	356,767	401,470	430,954	360,855	409,114	1,515,318
38	17,838	7,636	25,474	433,545	366,742	413,520	444,933	370,704	422,682	1,560,976
39	18,367	7,412	25,779	442,609	373,758	422,813	456,171	378,410	433,813	1,616,976
40	18,665	7,218	25,883	451,875	384,593	433,112	465,684	390,004	444,579	1,661,816
41	19,913	6,983	26,896	459,439	388,762	441,089	473,056	395,528	452,928	1,718,355
42	20,984	7,391	28,375	465,915	392,104	446,689	480,147	398,068	458,767	1,759,514
43	22,011	7,487	29,498	471,235	401,341	453,495	485,047	408,246	465,554	1,808,479
44	22,560	7,702	30,262	478,010	404,442	459,286	492,318	410,891	471,594	1,841,461
45	23,853	8,178	32,031	484,733	407,973	465,135	499,615	415,462	478,130	1,893,963
46	27,299	9,161	36,460	489,415	414,772	470,660	502,710	421,269	482,247	1,920,623
47	27,964	9,412	37,376	493,785	417,345	474,536	507,517	423,107	486,261	1,954,626
48	27,418	9,120	36,538	502,210	426,304	483,264	517,695	432,846	496,517	1,997,060
49	25,830	7,986	33,816	507,598	431,659	489,664	523,393	438,100	503,250	2,038,130
50	24,541	7,248	31,789	514,003	437,420	496,542	531,265	444,034	511,376	2,084,205
51	24,229	6,437	30,666	517,545	438,711	500,997	535,954	447,525	517,392	2,118,290
52	24,624	6,302	30,926	520,372	438,447	503,678	539,469	445,957	520,414	2,147,675
53	23,539	6,000	29,539	523,653	442,435	507,156	542,263	450,953	523,716	2,165,093
54	20,396	4,871	25,267	528,961	447,558	513,268	550,063	456,249	531,977	2,200,402
55	17,315	4,448	21,763	534,386	446,108	516,344	561,918	456,204	540,312	2,177,384
56	18,173	4,339	22,512	536,812	444,786	519,075	564,052	453,921	542,825	2,189,581
57	17,960	3,849	21,809	537,700	446,616	521,625	564,975	457,550	546,016	2,200,609
58	17,208	3,613	20,821	538,372	450,443	523,114	569,109	460,822	550,318	2,208,184
59	16,128	3,123	19,251	541,544	453,732	527,298	572,017	465,079	554,669	2,222,442
60	15,227	2,879	18,106	484,458	423,784	474,811	513,140	435,327	500,767	2,132,735
61	8,699	1,297	9,996	414,425	365,818	408,118	448,127	384,476	439,869	1,293,233
62	7,494	1,124	8,618	420,840	367,906	413,936	459,979	390,654	450,938	1,305,012
63	6,222	865	7,087	424,955	376,886	419,088	474,535	403,252	465,835	1,317,017
64	4,483	523	5,006	439,699	412,229	436,829	498,771	445,188	493,173	1,275,240
65	4,140	471	4,611	454,012	421,911	450,733	509,130	465,199	504,643	1,195,127
66	619	58	677	490,488	402,759	482,972	608,021	476,933	596,791	1,240,950
67 以上	1,732	159	1,891	472,770	407,862	467,313	608,852	488,543	598,736	1,218,716
計	789,929	304,129	1,094,058	437,939	360,552	416,426	452,460	365,027	428,155	1,664,048

月額等統計表

令和2年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均在職年数			平均組合員期間内訳					
女	計	男	女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済
円	円	円	円	円	年	年	年	年	年	年	年	年	年
	293,951	295,126		295,126	1.0		1.0						1.0
	449,969	450,368		450,368	1.9		1.9						1.9
	32,608	37,215		32,634	0.3	0.1	0.3						0.3
451,864	453,131	454,406	452,683	453,909	1.1	1.0	1.1						1.1
737,481	733,171	732,662	739,607	734,509	1.8	1.8	1.8						1.8
737,508	773,842	787,850	738,549	774,821	2.5	2.3	2.4						2.4
692,171	764,429	803,505	693,204	765,402	3.0	2.1	2.7						2.7
716,735	760,020	800,865	717,827	761,062	3.0	1.9	2.5						2.5
920,047	925,732	931,701	921,077	926,748	3.7	2.6	3.2						3.2
962,300	977,618	990,801	963,328	978,635	4.3	3.2	3.8						3.8
975,348	1,008,108	1,033,355	976,385	1,009,123	4.9	3.9	4.5						4.5
989,263	1,034,371	1,068,462	990,306	1,035,467	5.4	4.7	5.1						5.1
987,232	1,054,375	1,100,842	988,220	1,055,368	6.1	5.4	5.8						5.8
987,864	1,073,423	1,125,560	988,959	1,074,451	6.7	6.1	6.4						6.4
982,958	1,100,873	1,165,510	983,911	1,101,850	7.6	6.9	7.4						7.4
980,075	1,131,593	1,212,741	980,990	1,132,682	8.2	7.5	8.0						8.0
992,370	1,169,070	1,262,190	993,407	1,170,084	9.1	8.4	8.9						8.9
1,027,969	1,209,938	1,302,507	1,029,003	1,211,047	9.9	9.3	9.7						9.7
1,059,088	1,253,168	1,352,939	1,060,148	1,254,556	10.7	10.1	10.5						10.5
1,093,209	1,308,673	1,413,547	1,094,487	1,310,123	11.6	10.8	11.3						11.3
1,124,230	1,356,476	1,463,747	1,125,890	1,358,955	12.3	11.2	12.0						12.0
1,181,960	1,411,456	1,518,187	1,183,996	1,414,066	13.1	11.8	12.7						12.7
1,234,831	1,463,212	1,563,906	1,236,818	1,465,859	13.7	12.2	13.3						13.3
1,273,400	1,518,191	1,620,961	1,275,717	1,521,696	14.5	12.6	13.9						13.9
1,340,849	1,572,308	1,666,644	1,344,205	1,576,726	15.4	13.4	14.9						14.9
1,376,487	1,629,595	1,724,669	1,381,606	1,635,599	16.5	13.9	15.8						15.8
1,418,342	1,670,647	1,766,749	1,424,310	1,677,552	17.6	14.5	16.8						16.8
1,491,918	1,728,132	1,817,807	1,497,990	1,736,633	18.6	15.5	17.8						17.8
1,517,210	1,758,936	1,854,779	1,524,160	1,770,633	19.6	16.3	18.8						18.8
1,554,074	1,807,184	1,908,599	1,561,827	1,820,063	21.1	17.3	20.1						20.1
1,612,571	1,843,221	1,936,152	1,620,611	1,856,868	22.8	19.1	21.9						21.9
1,640,300	1,875,473	1,974,713	1,649,785	1,892,889	23.8	20.3	22.9						22.9
1,687,667	1,919,835	2,022,908	1,698,514	1,941,938	25.1	21.2	24.1						24.1
1,707,534	1,960,056	2,069,106	1,718,701	1,986,354	26.0	21.8	25.0						25.0
1,725,300	2,002,374	2,121,703	1,737,807	2,034,174	27.1	22.3	26.0						26.0
1,722,732	2,035,260	2,159,230	1,741,409	2,071,527	28.5	22.7	27.3						27.3
1,748,579	2,066,349	2,193,409	1,766,922	2,106,501	29.5	23.8	28.4						28.4
1,751,127	2,081,008	2,215,608	1,772,559	2,125,615	30.6	24.3	29.3						29.3
1,773,944	2,118,189	2,262,651	1,794,086	2,172,320	31.7	25.0	30.4					0.4	30.0
1,757,618	2,091,591	2,261,322	1,784,891	2,163,947	31.5	24.7	30.1					0.7	29.5
1,778,201	2,110,291	2,277,275	1,808,765	2,186,974	32.6	25.9	31.3					1.1	30.2
1,775,306	2,125,548	2,289,395	1,814,382	2,205,562	33.8	26.7	32.5					1.6	30.9
1,797,342	2,136,892	2,310,794	1,837,776	2,228,713	34.6	27.7	33.4					2.2	31.2
1,803,635	2,154,501	2,322,917	1,842,124	2,244,920	35.4	28.8	34.4					2.8	31.6
1,805,094	2,080,637	2,236,846	1,849,677	2,175,283	36.4	29.7	35.3					3.5	31.8
1,086,044	1,266,350	1,393,095	1,141,547	1,360,456	35.5	28.0	34.5					3.7	30.8
1,141,806	1,283,726	1,421,651	1,211,380	1,394,227	35.4	27.0	34.3					3.9	30.3
1,190,548	1,301,581	1,445,573	1,259,096	1,422,813	35.9	28.6	35.0					4.4	30.6
1,226,117	1,270,107	1,426,151	1,306,826	1,413,684	35.4	29.1	34.8					4.6	30.2
1,148,735	1,190,388	1,301,602	1,233,717	1,294,668	35.6	30.6	35.1					5.0	30.1
989,345	1,219,394	1,539,924	1,119,219	1,503,881	26.4	18.8	25.8					3.6	22.1
996,937	1,200,068	1,545,333	1,252,325	1,520,696	27.7	21.1	27.1					5.2	22.0
1,268,929	1,554,212	1,694,068	1,277,197	1,578,185	19.6	13.1	17.8					0.4	17.4

(第73表の2) 脱退者

年 齢	脱 退 者 数			標 準 報 酬 月 額 (平 均)			報 酬 月 額 (平 均)			標 準 期
	男	女	計	男	女	計	男	女	計	男
歳	人	人	人	円	円	円	円	円	円	円
15 以下	4		4	134,000		134,000	136,714		136,714	108,250
16	5		5	134,000		134,000	136,551		136,551	251,600
17	3		3	134,000		134,000	135,765		135,765	310,333
18	331	68	399	164,115	166,471	164,516	161,769	165,209	162,356	44,628
19	499	152	651	186,794	182,566	185,806	185,641	181,670	184,714	276,146
20	787	241	1,028	208,158	201,660	206,634	207,608	201,522	206,181	626,017
21	708	251	959	219,025	218,255	218,824	219,085	218,243	218,865	715,876
22	1,219	482	1,701	226,973	232,946	228,665	227,502	233,351	229,160	810,291
23	803	649	1,452	235,093	259,476	245,992	235,112	259,986	246,230	714,375
24	887	912	1,799	246,620	289,581	268,399	246,197	289,455	268,127	832,959
25	614	1,140	1,754	259,746	305,632	289,569	259,823	305,319	289,393	810,607
26	596	1,035	1,631	269,466	313,575	297,457	269,986	313,518	297,611	811,690
27	541	883	1,424	298,799	320,487	312,247	303,993	321,841	315,060	768,379
28	548	753	1,301	317,526	329,533	324,475	332,198	335,211	333,942	721,624
29	498	614	1,112	350,683	329,723	339,110	379,967	337,941	356,762	698,187
30	502	501	1,003	369,442	324,228	346,857	404,012	329,640	366,863	711,779
31	470	483	953	377,366	334,663	355,723	404,945	346,844	375,498	768,104
32	485	426	911	390,784	326,202	360,584	421,089	334,336	380,521	749,499
33	448	406	854	410,469	322,256	368,532	440,563	330,203	388,097	901,676
34	414	397	811	412,169	336,247	375,004	452,947	344,029	399,629	866,758
35	374	366	740	445,882	328,645	387,897	488,842	334,891	412,699	950,302
36	290	357	647	447,310	338,073	387,036	503,040	351,850	419,617	933,903
37	332	298	630	444,759	336,812	393,698	481,860	342,478	415,930	971,491
38	322	251	573	450,776	332,669	399,040	497,819	344,501	430,659	1,011,997
39	291	237	528	448,935	336,835	398,617	494,821	344,605	427,395	1,049,364
40	256	223	479	468,086	342,395	409,570	520,340	352,364	442,138	1,081,410
41	243	228	471	485,144	355,307	422,293	514,539	368,997	444,085	1,095,654
42	246	222	468	467,805	351,261	412,521	513,101	355,776	438,473	1,078,150
43	246	200	446	475,650	335,250	412,691	515,715	338,520	436,255	1,211,041
44	205	225	430	462,488	345,244	401,140	498,782	352,441	422,208	1,193,668
45	236	222	458	479,576	364,279	423,690	517,710	369,451	445,846	1,210,076
46	277	184	461	477,834	356,685	429,479	522,866	358,553	457,284	1,298,614
47	253	183	436	481,225	350,765	426,468	515,094	353,031	447,072	1,181,265
48	270	201	471	478,704	366,318	430,743	511,987	370,099	451,436	1,255,137
49	249	168	417	489,478	342,667	430,331	513,576	344,718	445,547	1,222,004
50	265	165	430	483,811	379,455	443,767	511,863	386,492	463,755	1,221,068
51	234	171	405	478,376	364,889	430,459	499,563	368,812	444,357	1,259,145
52	228	129	357	492,588	364,512	446,308	528,763	366,390	470,091	1,268,509
53	529	136	665	455,633	403,824	445,038	463,511	409,485	452,462	1,263,329
54	400	138	538	481,950	406,304	462,546	500,886	411,861	478,051	1,432,063
55	1,711	168	1,879	511,011	421,786	503,034	520,582	425,524	512,083	1,791,087
56	415	134	549	522,723	440,672	502,696	562,798	452,187	535,800	1,376,482
57	454	114	568	512,467	407,105	491,320	555,429	419,219	528,091	1,337,985
58	546	145	691	514,766	420,552	494,996	559,554	431,074	532,594	1,308,106
59	712	122	834	527,317	444,508	515,204	570,362	449,689	552,710	1,367,718
60	5,188	1,145	6,333	532,906	465,210	520,667	559,128	471,560	543,296	2,095,587
61	1,161	231	1,392	458,544	393,810	447,802	481,120	402,394	468,056	1,410,525
62	653	109	762	357,871	318,459	352,234	370,570	330,037	364,772	790,326
63	730	98	828	398,370	371,633	395,205	446,451	407,299	441,817	1,111,855
64	387	62	449	381,525	331,129	374,566	424,078	353,392	414,318	911,620
65	2,226	214	2,440	444,057	415,617	441,562	495,471	457,124	492,108	1,291,643
66	227	30	257	458,370	399,800	451,533	552,324	433,761	538,484	1,437,727
67 以上	232	16	248	514,052	381,250	505,484	680,522	430,256	664,376	1,422,828
計	30,750	16,285	47,035	414,315	334,336	386,624	440,438	339,824	405,602	1,227,957

令和2年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均在職年数			平均組合員期間内訳					
女	計	男	女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済
円	円	円	円	円	年	年	年	年	年	年	年	年	年
	108,250	109,010		109,010	0.4		0.4						0.4
	251,600	252,780		252,780	0.7		0.7						0.7
	310,333	310,805		310,805	1.6		1.6						1.6
47,676	45,148	44,781	47,805	45,297	0.3	0.3	0.3						0.3
303,145	282,450	276,653	303,711	282,970	0.8	0.8	0.8						0.8
633,087	627,674	626,823	633,812	628,461	1.6	1.7	1.6						1.6
558,629	674,719	716,663	559,334	675,485	2.4	1.9	2.3						2.3
556,687	738,429	811,152	557,463	739,266	3.2	2.2	2.9						2.9
570,622	650,122	715,169	571,396	650,907	3.2	1.9	2.6						2.6
779,809	806,015	833,825	780,631	806,858	3.8	2.5	3.2						3.2
853,596	838,548	811,426	854,513	839,430	3.8	3.1	3.3						3.3
844,538	832,535	812,519	845,425	833,400	3.9	3.7	3.8						3.8
825,723	803,937	769,131	826,533	804,725	4.2	4.2	4.2						4.2
806,499	770,749	722,313	807,324	771,516	4.1	4.7	4.5						4.5
757,935	731,177	698,794	758,685	731,863	4.3	4.7	4.5						4.5
722,942	717,355	712,844	723,658	718,246	4.4	5.1	4.8						4.8
719,588	743,515	768,722	720,277	744,169	4.8	5.8	5.3						5.3
656,779	706,142	750,104	657,425	706,765	5.4	5.9	5.7						5.7
666,397	789,822	904,260	667,071	791,498	6.0	6.8	6.4						6.4
725,552	797,635	871,108	726,241	800,193	6.7	6.9	6.8						6.8
738,415	845,504	951,520	739,059	846,438	6.9	7.8	7.3						7.3
772,499	844,844	935,806	773,515	846,258	7.0	7.6	7.3						7.3
778,550	880,227	974,373	779,211	882,058	7.2	8.6	7.9						7.9
763,725	903,243	1,013,073	764,371	904,130	8.1	7.6	7.9						7.9
749,481	914,758	1,052,164	750,151	916,601	8.7	7.7	8.2						8.2
853,592	975,349	1,084,475	855,372	977,815	9.4	8.0	8.7						8.7
864,000	983,516	1,142,707	864,717	1,008,138	10.8	8.6	9.7						9.7
803,036	947,647	1,087,174	803,718	952,714	11.5	7.7	9.7						9.7
812,235	1,032,204	1,214,505	812,892	1,034,409	12.8	8.2	10.7						10.7
847,693	1,012,635	1,200,119	848,661	1,016,217	13.8	8.5	11.0						11.0
794,414	1,008,598	1,215,969	799,967	1,014,326	16.3	10.6	13.5						13.5
827,103	1,110,419	1,314,527	827,662	1,120,204	17.1	11.3	14.8						14.8
969,016	1,092,179	1,195,761	971,187	1,101,502	18.2	11.1	15.2						15.2
858,587	1,085,909	1,283,585	861,684	1,103,538	20.0	11.8	16.5						16.5
836,548	1,066,712	1,239,831	838,844	1,078,282	22.3	11.0	17.8						17.8
1,050,030	1,155,437	1,247,291	1,052,980	1,172,730	23.8	16.9	21.1						21.1
1,073,608	1,180,807	1,269,563	1,082,811	1,190,712	26.1	16.1	21.9						21.9
950,302	1,153,527	1,311,797	951,539	1,181,620	26.8	17.2	23.3						23.3
1,064,949	1,222,758	1,274,830	1,072,901	1,233,533	31.2	21.3	29.2					0.1	29.1
1,220,348	1,377,757	1,449,463	1,222,047	1,391,129	31.0	21.9	28.7					0.7	28.0
1,354,357	1,752,039	1,799,841	1,369,173	1,761,335	35.0	22.6	33.9					1.6	32.3
1,227,784	1,340,188	1,471,672	1,253,034	1,418,307	32.1	24.3	30.2					1.4	28.8
1,273,412	1,325,025	1,455,181	1,325,731	1,429,200	33.0	22.3	30.9					2.2	28.7
1,357,786	1,318,531	1,413,695	1,368,827	1,404,280	34.9	26.8	33.2					2.8	30.4
1,456,852	1,380,757	1,481,376	1,470,821	1,479,832	36.2	27.5	35.0					3.7	31.2
1,838,549	2,049,115	2,180,882	1,858,157	2,122,534	38.0	34.4	37.4					4.7	32.7
1,245,918	1,383,208	1,479,104	1,266,604	1,443,840	37.4	31.5	36.4					4.8	31.7
694,028	776,551	818,289	714,554	803,450	38.1	31.4	37.2					6.1	31.1
1,205,867	1,122,982	1,153,516	1,266,873	1,166,933	38.0	30.3	37.1					6.2	30.9
848,177	902,860	988,309	857,022	970,180	36.3	27.8	35.1					6.3	28.8
1,220,304	1,285,386	1,377,089	1,280,764	1,368,641	37.5	31.3	37.0					5.8	31.2
1,269,633	1,418,105	1,712,983	1,343,307	1,669,830	31.4	27.9	31.0					4.2	26.7
647,813	1,372,827	1,913,542	737,873	1,837,692	23.0	8.8	22.1					3.2	18.9
885,950	1,109,544	1,270,137	891,079	1,138,895	21.8	9.9	17.7					1.6	16.1

非 売 品

令和4年2月 発行

発行所 財 務 省 主 計 局