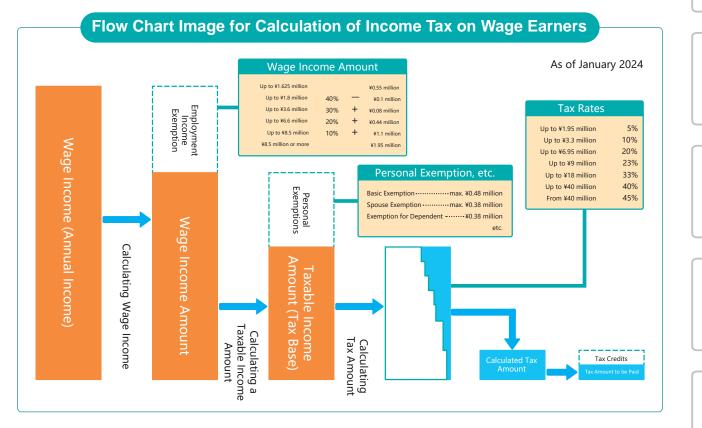
3 Learn about "Income Tax"

1 Income Tax

Income tax is imposed on wages, business profits, gains on land sale and other types of incomes. The income tax on an employee's wage is calculated by

- subtracting the employment income exemption from wage income (annual income) to determine the wage income amount,
- ② subtracting **basic, spouse and other exemptions** from the wage income amount to give consideration to the employee's taxpaying capacity and
- ③ applying **the progressive tax rate system** (where higher tax rates are applied to higher income) to the remaining amount.

In this way, income tax can require contribution according to income size and can be fine-tuned according to family structure and other personal circumstances.



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2 Major Types of Income

There are various types of income, which can be divided into the following ten types of income depending on the nature of the income. In addition, the method of calculating income and the taxation method are determined according to the nature of each income.

Category of income	Description	Taxation method	
Interest income	Income from interest on bonds and savings accounts	Separate withholding taxation at source	
Dividend income	Income from dividends, etc. by corporations	Comprehensive taxatio (filing of return not required), Separate self-assessment taxatio	
Real property income	Income from loans of real estate, ships, aircraft, etc.	Comprehensive taxatio	
Business income	Income arising from business, such as agricultural business, fishing business, manufacturing business, wholesale business, retail business, or service business	Comprehensive taxatio	
Employment income	Income from salaries, bonuses, etc.	Comprehensive taxation	
Retirement income	Income from retirement and other benefits	Separate taxation	
Timber income	Income from the transfer of mountains and/or forests	Separate taxation	
Capital gains income	Income arising from the transfer of assets	Comprehensive taxation (Note)	
Occasional income	Income arising occasionally which is not income arising from a continuous act carried out for the purpose of profit, and which does not have a nature of compensation for any service such as labor or transfer of assets	Comprehensive taxation	
Miscellaneous income	Income from public pensions and other sources Income that does not fall into any of the above categories	Comprehensive taxatio (Note)	

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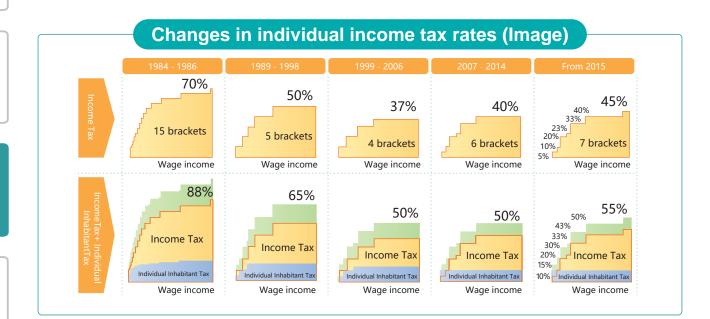
(Note) Some items are treated as separate taxation (income from transfer of stocks, transfer of land, futures trading, etc.).

There are exemptions such as the basic exemption that applies to all people in principle and exemptions that take into account individual circumstances such as family structure.

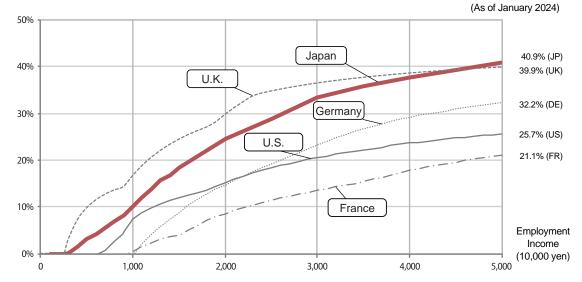
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		Persons qualifying for deductions	Income requirement for taxpayers (Total income)	
Major Basic Personal Exemptions	Personal (Basic) deduction	•Personal(Basic) deduction	25 million yen or under (the amount of deduction gradually decreases for taxpayers who earn more than 24 million yen)]	
	Spouse deduction	• Taxpayers who have spouses who depend on them for living expenses and earn 480,000 yen or under as total income ("spouses qualifying for deduction")	10 million yen or under (the amount of deduction gradually decreases for taxpayers who earn more than 9 million yen)	
	Special deduction for spouses	• Taxpayers who have spouses who depend on them for living expenses and earn more than 480,000 yen and not more than 1,330,000 yen as total income	10 million yen or under (the amount of deduction gradually decreases for taxpayers who earn more than 9 million yen)	
	Deduction for dependents	• Taxpayers who have relatives, etc. who depend on them for living expenses and earn 480,000 yen or under as total income	_	
Major Specific Personal Exemptions	Deduction for persons with disabilities	 Taxpayers who fall within the category of persons with disabilities Taxpayers who have spouses qualifying for deduction or dependent relatives who fall within the category of persons with disabilities 	_	
	Deduction for Widows	 Those who have been divorced, with dependent(s) Those who have been widowed, that have not been remarried Excludes those that fall under a single parent De facto partners who are indicated as "Husband (unregistered)" "Wife (unregistered)" in the Resident's Registration are to be excluded 	Up to ¥5 million	
	Single Parent Exemption	 Those who are not currently married and have a child (total income up to 0.48 million) to make a living together * De facto partners who are indicated as "Husband (unregis-tered) " "Wife (unregistered)" in the Resident's Registration are to be excluded 	Up to ¥5 million	
	Deduction for working students	 Taxpayers who are students of schools provided under the School Education Acts 	750,000 yen or under and not more than 100,000 yen for income other than employment income	

4 Changes in Income Tax Contributions

In the past, the highest income tax rate was 70% (for taxable income exceeding 80 million yen), but the rate has been lowered to reduce tax burdens on wage earners. For income from 2015, a new tax rate of 45% was created for taxable income exceeding 40 million yen to **revive income redistribution function of the tax system**.



International Comparison of Effective Tax Rates for Personal Income Taxation (Working Household of a Couple with 2 children (living on a single income))



(Note 1) For comparison, the model case is calculated as having 19-year old and 16-year old children in school.

(Note 2) The percentages in the chart are the effective tax rates for each country. The fractions are rounded off.
(Note 3) Income Tax, individual inhabitant tax (income-based levy), and Special Income Tax for Reconstruction are included for Japan. For the United States, Federal Income Tax, New York State Income Tax, and New York City Income Tax are included. For Germany, Income Tax and Solidarity Surcharge (0-5.5% of the income tax) are included. For comparative purposes, taxes and premiums related to social security in

each country are not included. (Note 4) When calculating the burden rate for each country, only the generally applicable deductions and tax credits are taken into account, meaning the Working Tax Credit (full benefit) of the U.K. and similar measures are not considered.

(Note 5) For Japan, flat-amount tax cut of the income tax for the year 2024 and the individual inhabitant tax for FY2024 are not taken into account. (Remarks) Japanese Currency Exchange Rate: 1 USD = 150 JPY, 1 GBP = 186 JPY, and 1 EUR = 162 JPY (basic exchange rate and arbitrated exchange rate by Bank of Japan: applied in January 2024).

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