

第 6 編
動 態 統 計

統 計 表

第6編 動態統計

第71表 組合別標準報酬月額等統計表	734
第71表の1（現 在 者）	734
第71表の2（脱 退 者）	736
第72表 在職期間別標準報酬月額等統計表	738
第72表の1（現 在 者）	738
第72表の2（脱 退 者）	740
第73表 年齢別標準報酬月額等統計表	742
第73表の1（現 在 者）	742
第73表の2（脱 退 者）	744

第71表 組合別標

(第71表の1) 現在者

組 合 名	現 在 者 数			標 準 報 酬 月 額 (平 均)			標 準 期 末 手 当 等 の 額 (平 均)		
	男	女	計	男	女	計	男	女	計
	人	人	人	円	円	円	円	円	円
衆 議 院	1,527	1,090	2,617	515,180	470,110	496,408	2,048,321	1,898,190	1,985,790
参 議 院	805	468	1,273	524,410	460,662	500,974	2,006,025	1,805,485	1,932,299
内 閣	10,369	4,503	14,872	515,719	370,622	471,786	1,870,089	1,205,583	1,668,888
総 務 省	4,646	2,224	6,870	509,942	376,790	466,837	1,855,428	1,293,222	1,673,427
法 務 省	22,485	9,372	31,857	468,761	387,711	444,917	1,871,622	1,487,975	1,758,757
外 務 省	4,527	2,337	6,864	609,189	513,967	576,769	1,887,092	1,452,549	1,739,142
財 務 省	59,078	19,315	78,393	472,177	391,326	452,257	1,897,054	1,542,310	1,809,649
文 部 科 学 省	101,904	78,962	180,866	502,292	387,232	452,059	1,684,538	1,186,525	1,467,117
厚 生 労 働 省	22,494	11,170	33,664	451,917	379,313	427,827	1,702,999	1,402,230	1,603,201
農 林 水 産 省	17,205	4,727	21,932	489,043	407,231	471,410	1,924,030	1,527,078	1,838,475
経 済 産 業 省	9,553	3,409	12,962	536,909	425,316	507,560	2,067,938	1,519,059	1,923,583
国 土 交 通 省	54,620	11,555	66,175	473,481	331,333	448,660	1,756,624	1,119,438	1,645,364
防 衛 省	236,461	29,187	265,648	387,637	320,562	380,268	1,577,268	1,210,895	1,537,015
裁 判 所	15,171	10,616	25,787	492,322	408,346	457,751	2,056,349	1,660,309	1,893,307
会 計 検 査 院	890	365	1,255	521,865	422,247	492,892	2,012,340	1,505,978	1,865,072
刑 務 省	20,036	3,515	23,551	443,781	383,570	434,795	1,581,802	1,360,511	1,548,774
厚 生 労 働 省 第 二	23,139	53,078	76,217	466,799	364,490	395,550	1,695,619	1,233,604	1,373,869
林 野 庁	5,016	900	5,916	438,096	361,511	426,445	1,770,227	1,370,894	1,709,477
日 本 郵 政	172,132	56,598	228,730	407,775	303,520	381,977	1,536,234	1,305,236	1,479,075
連 合 会 職 員	3,705	8,597	12,302	513,350	408,629	440,167	1,942,115	1,446,229	1,595,575
合 計	785,763	311,988	1,097,751	438,367	362,841	416,902	1,669,226	1,296,050	1,563,167

準報酬月額等統計表

令和3年度

平均在職年数			平均組合員期間内訳						平均年齢			初任年齢		
男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計	男	女	計
年	年	年	年	年	年	年	年	年	歳	歳	歳	歳	歳	歳
20.3	20.6	20.4					0.2	20.2	43.7	43.2	43.5	23.3	22.5	22.9
21.6	19.9	21.0					0.4	20.5	44.8	41.4	43.5	23.1	21.4	22.5
18.3	9.1	15.5					0.4	15.1	45.1	40.1	43.6	26.5	30.3	27.7
21.2	13.8	18.8					0.4	18.4	44.8	41.2	43.6	23.4	26.9	24.6
20.8	15.3	19.2					0.3	18.9	43.3	38.7	42.0	22.5	23.1	22.7
19.7	13.2	17.5					0.3	17.2	44.3	39.3	42.6	24.4	25.8	24.8
22.6	16.4	21.0					0.6	20.5	44.0	38.3	42.6	21.4	21.7	21.5
16.5	11.2	14.2					0.2	14.0	46.1	38.9	42.9	28.9	27.1	28.1
20.7	14.6	18.7					0.4	18.3	44.8	41.8	43.8	23.9	26.8	24.9
25.9	16.3	23.8					0.6	23.2	48.4	40.5	46.7	22.5	24.0	22.8
19.0	13.6	17.6					0.3	17.3	46.2	40.9	44.8	27.0	27.0	27.0
21.7	11.1	19.8					0.4	19.4	43.5	37.7	42.5	21.7	26.2	22.5
17.4	12.4	16.9					0.1	16.8	36.9	33.5	36.5	19.5	20.8	19.6
24.3	18.0	21.7					0.4	21.3	47.9	41.4	45.2	23.5	23.2	23.4
21.4	16.2	19.9					0.3	19.6	45.4	38.8	43.5	23.9	22.4	23.5
19.6	13.8	18.7					0.4	18.3	43.3	38.9	42.6	23.5	24.5	23.6
13.3	10.9	11.6					0.1	11.6	42.1	37.0	38.5	27.9	25.5	26.2
25.0	13.9	23.3					0.9	22.4	46.6	37.2	45.1	21.5	23.2	21.8
22.5	16.0	20.9					0.5	20.4	46.4	40.5	45.0	23.8	24.3	23.9
15.5	12.2	13.2					0.1	13.1	45.5	38.2	40.4	28.8	25.3	26.4
19.7	13.2	17.8					0.3	17.5	42.8	38.5	41.6	23.0	25.0	23.5

(第71表の2) 脱 退 者

組 合 名	脱 退 者 数			標 準 報 酬 月 額 (平 均)			標 準 期 末 手 当 等 の 額 (平 均)		
	男	女	計	男	女	計	男	女	計
	人	人	人	円	円	円	円	円	円
衆 議 院	43	21	64	468,605	400,000	446,094	1,567,256	976,667	1,373,469
参 議 院	22	9	31	454,545	492,222	465,484	1,070,409	1,185,111	1,103,710
内 閣	477	301	778	472,495	300,233	405,848	1,401,740	861,159	1,192,595
総 務 省	209	90	299	475,933	329,222	431,773	1,460,813	879,389	1,285,803
法 務 省	752	198	950	474,176	366,788	451,794	1,712,995	1,254,879	1,617,514
外 務 省	155	92	247	597,419	471,413	550,486	1,505,452	958,609	1,301,769
財 務 省	2,139	487	2,626	461,646	384,867	447,407	1,037,835	937,908	1,019,303
文 部 科 学 省	4,998	4,913	9,911	477,946	352,755	415,888	1,149,071	809,030	980,509
厚 生 労 働 省	880	537	1,417	450,875	355,419	414,700	1,567,259	1,033,197	1,364,866
農 林 水 産 省	990	154	1,144	469,121	391,494	458,671	1,677,693	1,314,545	1,628,808
経 済 産 業 省	537	171	708	495,605	359,006	462,613	1,549,609	1,182,591	1,460,965
国 土 交 通 省	2,306	894	3,200	461,829	242,293	400,496	1,353,147	669,091	1,162,039
防 衛 省	12,486	1,812	14,298	339,954	267,281	330,744	1,069,724	830,672	1,039,428
裁 判 所	405	237	642	418,716	377,637	403,551	1,282,047	1,186,612	1,246,816
会 計 検 査 院	32	10	42	471,563	457,000	468,095	1,437,875	1,474,300	1,446,548
刑 務 務	743	184	927	399,098	310,413	381,495	1,053,977	775,092	998,621
厚 生 労 働 省 第 二	1,553	4,270	5,823	466,452	344,556	377,066	1,185,531	857,346	944,873
林 野 庁	162	17	179	418,457	351,176	412,067	1,542,364	1,042,059	1,494,849
日 本 郵 政	5,071	1,784	6,855	368,000	275,011	343,800	1,013,928	844,180	969,751
連 合 会 職 員	170	753	923	519,471	379,668	405,417	1,756,812	1,117,742	1,235,447
合 計	34,130	16,934	51,064	405,661	329,971	380,561	1,165,490	866,033	1,066,183

令和3年度

平均在職年数			平均組合員期間内訳						平均年齢			初任年齢		
男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計	男	女	計
年	年	年	年	年	年	年	年	年	歳	歳	歳	歳	歳	歳
30.3	22.0	27.5					1.7	25.8	58.7	47.7	55.1	28.3	25.5	27.4
25.6	28.8	26.5					2.4	24.2	55.1	50.6	53.8	29.5	21.2	27.1
14.5	5.3	10.9					0.9	10.0	49.9	41.7	46.7	35.2	36.2	35.6
24.7	12.1	20.9					1.8	19.2	49.2	43.6	47.5	24.3	31.5	26.5
31.7	17.3	28.7					2.8	25.9	53.6	43.1	51.4	21.7	25.7	22.6
22.7	9.1	17.6					1.8	15.8	49.3	41.7	46.4	26.5	32.5	28.8
32.4	20.4	30.2					3.6	26.6	53.9	44.9	52.2	21.4	24.4	21.9
17.7	8.2	13.0					0.7	12.3	48.6	36.2	42.5	30.7	27.9	29.3
23.3	10.7	18.6					1.4	17.2	51.8	45.6	49.4	28.2	34.8	30.7
33.7	19.2	31.7					3.2	28.6	55.9	45.0	54.4	22.1	25.8	22.6
21.9	12.6	19.7					1.4	18.3	52.1	47.0	50.9	30.0	34.3	31.0
27.2	5.5	21.1					2.1	19.1	50.2	38.4	46.9	22.9	32.8	25.7
17.5	8.3	16.3					0.5	15.8	36.9	29.4	36.0	19.3	21.1	19.5
32.4	23.5	29.1					2.5	26.6	58.2	50.1	55.3	25.5	26.4	25.8
30.9	16.0	27.4					2.3	25.0	54.2	40.0	50.8	23.1	23.9	23.3
28.8	9.8	25.0					2.5	22.5	52.2	36.5	49.1	23.3	26.4	23.9
11.7	8.2	9.1					0.3	8.8	40.5	33.6	35.4	28.7	25.2	26.1
29.7	15.7	28.3					3.2	25.1	52.9	44.0	52.1	23.2	28.3	23.6
29.3	14.6	25.5					2.6	22.8	52.6	37.6	48.7	23.2	22.8	23.1
16.3	9.7	10.9					0.4	10.5	45.9	34.7	36.7	29.4	24.8	25.7
22.1	9.7	18.0					1.3	16.7	45.7	36.2	42.6	23.4	26.4	24.4

第72表 在職期間別

(第72表の1) 現在者

在職期間	現在者数			標準報酬月額(平均)			報酬月額(平均)			標準期
	男	女	計	男	女	計	男	女	計	男
年	人	人	人	円	円	円	円	円	円	円
0	12,536	5,716	18,252	242,248	264,438	249,197	249,215	269,328	255,514	74,142
1	27,892	23,078	50,970	282,575	279,082	280,993	292,376	282,066	287,708	644,025
2	28,186	22,593	50,779	294,575	287,244	291,313	305,867	290,120	298,861	950,385
3	26,468	20,345	46,813	300,298	295,431	298,183	310,033	298,263	304,918	978,624
4	23,505	17,613	41,118	316,522	308,298	312,999	326,608	311,602	320,180	1,032,514
5	22,482	14,691	37,173	330,724	318,506	325,895	342,313	321,751	334,187	1,095,632
6	21,415	13,892	35,307	342,895	324,900	335,814	354,860	329,032	344,697	1,147,394
7	21,969	12,850	34,819	354,595	330,480	345,696	364,414	333,813	353,121	1,210,453
8	20,810	12,407	33,217	371,572	332,997	357,163	382,096	336,637	365,116	1,304,072
9	15,937	9,004	24,941	389,415	351,927	375,882	401,766	356,059	385,266	1,409,505
10	14,377	8,254	22,631	408,054	356,585	389,282	422,411	360,942	399,992	1,469,313
11	20,780	10,540	31,320	408,114	352,025	389,239	418,445	356,076	397,456	1,462,465
12	16,183	8,415	24,598	431,403	366,437	409,178	445,919	371,489	420,456	1,566,902
13	17,996	8,869	26,865	433,211	365,388	410,820	447,028	370,144	421,646	1,607,203
14	16,404	8,159	24,563	442,969	372,604	419,596	459,219	377,411	432,045	1,690,031
15	18,669	8,361	27,030	436,033	374,553	417,016	451,259	380,605	429,404	1,685,363
16	18,558	7,669	26,227	445,773	379,267	426,326	459,786	385,225	437,984	1,735,749
17	16,651	6,361	23,012	466,344	404,065	449,129	484,650	409,267	463,813	1,823,350
18	16,411	6,430	22,841	476,707	413,510	458,916	495,885	419,565	474,400	1,893,213
19	17,024	5,396	22,420	474,617	423,749	462,374	491,941	430,372	477,122	1,893,765
20	16,410	4,696	21,106	481,082	428,053	469,283	497,852	435,644	484,011	1,935,367
21	17,156	4,507	21,663	484,631	432,438	473,772	502,215	441,663	489,617	1,948,155
22	15,556	4,039	19,595	497,265	445,886	486,675	515,617	455,504	503,226	2,009,953
23	16,685	4,413	21,098	498,915	442,998	487,219	517,404	452,181	503,761	2,025,715
24	17,793	4,548	22,341	499,049	443,364	487,713	515,650	452,923	502,880	2,038,531
25	19,266	4,777	24,043	502,716	448,618	491,968	520,019	455,312	507,163	2,039,594
26	18,652	4,724	23,376	510,807	454,287	499,385	528,609	461,743	515,096	2,085,080
27	17,975	4,587	22,562	515,777	461,831	504,810	535,541	470,135	522,244	2,114,064
28	17,020	4,207	21,227	521,964	468,048	511,278	543,471	477,895	530,475	2,141,658
29	23,480	5,201	28,681	510,503	459,394	501,235	525,784	467,112	515,145	2,071,319
30	23,826	5,445	29,271	509,770	456,860	499,928	526,263	463,442	514,577	2,077,392
31	22,003	4,843	26,846	517,988	467,382	508,859	535,134	473,133	523,949	2,122,879
32	20,663	4,315	24,978	518,996	473,023	511,054	537,354	480,963	527,612	2,137,257
33	20,063	3,616	23,679	524,370	481,944	517,891	543,682	489,317	535,380	2,178,272
34	18,897	3,000	21,897	523,661	471,188	516,472	543,687	478,979	534,822	2,184,587
35	17,774	2,841	20,615	523,136	473,608	516,311	542,129	480,019	533,570	2,187,367
36	17,343	2,545	19,888	518,250	474,439	512,644	537,656	481,945	530,527	2,154,532
37	13,735	2,287	16,022	516,171	472,838	509,986	535,948	480,590	528,046	2,116,795
38	11,423	1,786	13,209	499,685	469,613	495,619	521,180	476,673	515,162	1,990,424
39	10,603	1,410	12,013	496,356	456,319	491,657	513,651	461,046	507,476	1,954,646
40	10,018	1,118	11,136	492,830	452,871	488,818	509,367	457,126	504,123	1,949,206
41	8,789	953	9,742	480,237	435,414	475,852	495,000	444,921	490,101	1,911,725
42	6,794	614	7,408	431,287	396,710	428,421	444,197	402,688	440,757	1,741,795
43	3,758	352	4,110	338,654	325,739	337,547	349,598	331,209	348,023	1,046,942
44	2,732	251	2,983	339,056	316,215	337,134	351,343	319,822	348,691	936,172
45	1,561	121	1,682	337,373	301,736	334,810	346,453	302,711	343,306	939,136
46	914	85	999	332,484	311,412	330,691	343,275	310,853	340,516	968,195
47	473	52	525	329,966	317,308	328,712	344,393	319,108	341,888	942,951
48	58	3	61	364,655	346,667	363,770	421,082	347,568	417,467	1,050,034
49	42	1	43	393,571	650,000	399,535	434,793	1,759,200	465,593	904,833
50以上	48	8	56	410,208	476,250	419,643	443,813	537,121	457,143	602,208
計	785,763	311,988	1,097,751	438,367	362,841	416,902	453,574	367,796	429,195	1,669,226

標準報酬月額等統計表

令和3年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均組合員期間内訳						平均年齢		
女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計
円	円	円	円	円	年	年	年	年	年	年	歳	歳	歳
148,264	97,355	74,416	149,224	97,844						0.3	24.4	31.2	26.6
667,188	654,512	647,050	668,463	656,745						1.1	27.0	28.6	27.7
930,143	941,379	953,613	931,823	943,918						2.1	28.1	28.8	28.4
955,458	968,556	982,802	957,535	971,821						3.1	29.0	29.7	29.3
981,595	1,010,703	1,039,787	984,876	1,016,266						4.1	29.9	31.3	30.5
1,037,961	1,072,840	1,106,237	1,041,157	1,080,517						5.1	30.6	31.4	30.9
1,056,684	1,111,703	1,162,844	1,059,068	1,122,012						6.1	31.6	32.5	32.0
1,082,636	1,163,282	1,215,410	1,084,979	1,167,274						7.1	32.7	34.0	33.2
1,107,260	1,230,560	1,313,122	1,109,998	1,237,253						8.1	34.0	36.7	35.0
1,162,760	1,320,427	1,418,133	1,165,604	1,326,967						9.2	34.1	36.5	35.0
1,197,013	1,370,000	1,479,356	1,200,433	1,377,627						10.1	35.4	37.1	36.0
1,238,740	1,387,175	1,470,264	1,241,948	1,393,429						11.2	38.2	40.0	38.8
1,278,137	1,468,115	1,577,699	1,282,316	1,476,648						12.1	37.7	38.1	37.8
1,293,287	1,503,569	1,619,663	1,296,880	1,513,102						13.1	38.0	38.1	38.1
1,333,996	1,571,768	1,706,968	1,339,033	1,584,752						14.1	38.3	39.0	38.5
1,405,387	1,598,760	1,700,588	1,414,191	1,611,998						15.1	38.9	39.6	39.1
1,440,368	1,649,377	1,752,683	1,447,583	1,663,469						16.1	39.7	40.2	39.9
1,541,982	1,745,574	1,847,898	1,551,497	1,765,966						17.1	40.6	41.6	40.9
1,612,009	1,814,051	1,922,868	1,622,848	1,838,409						18.1	41.7	42.8	42.0
1,686,605	1,843,907	1,921,175	1,701,372	1,868,273						19.1	42.7	43.8	42.9
1,711,827	1,885,631	1,966,261	1,729,430	1,913,567						20.1	43.3	44.1	43.5
1,756,511	1,908,284	1,983,195	1,777,601	1,940,421						21.1	44.4	45.2	44.6
1,817,705	1,970,326	2,052,139	1,844,699	2,009,381						22.1	45.3	46.1	45.4
1,826,823	1,984,113	2,067,144	1,854,810	2,022,731						23.1	46.0	46.6	46.1
1,838,721	1,997,856	2,079,562	1,864,130	2,035,706						24.1	46.5	47.2	46.7
1,865,254	2,004,955	2,087,860	1,885,165	2,047,588						25.1	47.3	47.9	47.5
1,898,359	2,047,346	2,134,623	1,922,551	2,091,766						26.1	48.1	48.5	48.2
1,928,791	2,076,397	2,171,214	1,951,951	2,126,637						27.1	48.9	49.4	49.0
1,954,193	2,104,504	2,204,728	1,984,878	2,161,156						28.1	49.5	49.9	49.6
1,934,269	2,046,466	2,118,591	1,957,798	2,089,433						29.1	50.1	50.3	50.2
1,938,029	2,051,467	2,127,837	1,956,460	2,095,958						30.1	50.9	50.8	50.9
1,971,768	2,095,619	2,176,874	1,990,210	2,143,200						31.1	52.0	51.6	51.9
2,005,072	2,114,422	2,193,873	2,029,997	2,165,563						32.1	52.9	52.7	52.9
2,031,100	2,155,797	2,241,271	2,052,373	2,212,424						33.1	53.7	53.6	53.6
2,006,198	2,160,147	2,246,529	2,031,789	2,217,109						34.1	54.4	54.7	54.4
2,030,460	2,165,743	2,248,590	2,053,849	2,221,752						35.1	55.2	55.3	55.2
2,016,104	2,136,818	2,216,692	2,042,226	2,194,366					0.2	35.9	56.1	56.1	56.1
2,002,041	2,100,415	2,177,585	2,025,494	2,155,875					1.2	35.9	57.3	57.2	57.3
1,978,800	1,988,852	2,050,421	2,005,110	2,044,295					2.3	35.9	58.1	58.0	58.1
1,896,626	1,947,836	2,004,805	1,913,901	1,994,135					3.3	35.9	58.7	58.7	58.7
1,849,853	1,939,232	1,993,353	1,864,163	1,980,383					4.2	35.9	59.4	59.4	59.4
1,750,098	1,895,914	1,957,162	1,773,491	1,939,195					5.2	35.9	60.2	60.3	60.2
1,678,114	1,736,517	1,783,031	1,688,034	1,775,158					6.3	35.8	60.9	61.1	60.9
1,099,574	1,051,449	1,072,513	1,109,869	1,075,713					7.4	35.8	62.1	62.1	62.1
962,311	938,372	967,226	973,818	967,781					8.4	35.8	62.8	62.8	62.8
968,793	941,269	964,726	969,645	965,080					9.4	35.8	63.7	63.7	63.7
1,008,518	971,626	1,004,131	1,009,399	1,004,579					10.3	35.8	64.5	64.3	64.5
1,150,038	963,463	977,502	1,150,997	994,686					11.1	35.9	65.2	65.2	65.2
1,054,000	1,050,230	1,157,473	1,054,920	1,152,430					13.1	35.0	66.1	68.0	66.2
	883,791	947,337		925,306					13.7	35.5	66.7	72.0	66.8
	937,500	705,437	1,185,547	774,024					22.8	35.5	78.3	78.3	78.3
1,296,050	1,563,167	1,700,120	1,304,725	1,587,746					0.3	17.5	42.8	38.5	41.6

(第72表の2) 脱 退 者

在職期間	脱 退 者 数			標準報酬月額 (平均)			報酬月額 (平均)			標準期
	男	女	計	男	女	計	男	女	計	男
年	人	人	人	円	円	円	円	円	円	円
0	2,213	1,657	3,870	250,520	265,807	257,065	262,457	269,852	265,623	181,689
1	2,036	2,004	4,040	334,849	294,374	314,772	365,852	304,041	335,191	603,393
2	2,587	2,079	4,666	311,277	287,636	300,744	327,391	293,949	312,491	851,966
3	1,779	2,054	3,833	303,415	299,844	301,502	321,499	302,513	311,325	817,459
4	1,979	1,530	3,509	277,811	300,033	287,500	286,923	302,700	293,802	901,732
5	971	1,077	2,048	336,643	333,120	334,790	349,917	337,001	343,125	855,523
6	826	727	1,553	329,492	331,901	330,619	341,578	333,761	337,919	934,028
7	539	549	1,088	364,954	330,714	347,676	381,875	333,163	357,295	1,004,334
8	344	343	687	380,610	346,968	363,814	394,282	351,118	372,731	1,071,872
9	329	288	617	401,733	344,590	375,060	418,176	345,061	384,048	1,112,684
10	386	332	718	390,570	334,886	364,822	396,996	338,732	370,055	990,896
11	274	236	510	430,766	348,644	392,765	443,271	353,116	401,552	1,160,533
12	244	232	476	441,844	343,190	393,761	455,603	349,907	404,087	1,254,881
13	226	214	440	440,708	345,757	394,527	468,122	347,914	409,658	1,316,681
14	200	202	402	437,000	358,822	397,716	463,077	361,941	412,257	1,303,630
15	193	165	358	443,264	352,000	401,201	458,050	354,789	410,458	1,370,342
16	155	126	281	472,839	368,095	425,872	495,602	372,678	440,483	1,478,058
17	172	137	309	460,698	381,679	425,663	476,620	393,347	439,700	1,359,186
18	159	85	244	467,610	390,000	440,574	491,000	397,031	458,265	1,353,660
19	120	66	186	481,500	382,424	446,344	504,636	381,302	460,872	1,405,808
20	150	63	213	463,067	392,381	442,160	475,383	402,492	453,823	1,413,047
21	129	60	189	494,651	409,000	467,460	518,281	408,689	483,490	1,521,070
22	115	54	169	475,391	411,852	455,089	499,016	417,424	472,945	1,468,504
23	127	47	174	491,890	394,043	465,460	506,615	397,980	477,271	1,492,685
24	136	46	182	480,294	452,609	473,297	491,930	461,860	484,330	1,471,331
25	188	64	252	469,043	438,906	461,389	483,126	444,001	473,190	1,297,457
26	174	63	237	488,391	436,508	474,599	511,642	447,307	494,541	1,420,856
27	174	61	235	477,241	424,918	463,660	488,294	424,036	471,614	1,508,345
28	258	81	339	476,744	440,494	468,083	503,693	440,086	488,495	1,366,915
29	330	93	423	471,606	420,968	460,473	488,521	428,486	475,322	1,323,800
30	375	102	477	472,987	438,039	465,514	485,530	439,787	475,749	1,386,331
31	428	91	519	479,393	441,209	472,697	500,363	455,982	492,582	1,407,724
32	523	100	623	498,260	446,100	489,888	523,960	448,576	511,860	1,486,141
33	591	90	681	503,807	450,333	496,740	528,974	460,883	519,975	1,487,883
34	828	96	924	489,408	448,958	485,206	514,746	465,601	509,640	1,420,017
35	1,021	140	1,161	499,213	464,500	495,027	519,385	470,486	513,488	1,569,685
36	3,525	219	3,744	488,854	456,301	486,950	497,710	460,759	495,549	1,547,555
37	1,382	182	1,564	508,647	470,989	504,265	529,098	480,057	523,391	1,785,892
38	1,038	191	1,229	503,921	463,613	497,657	532,880	481,141	524,839	1,696,117
39	839	216	1,055	468,617	462,315	467,327	495,263	465,582	489,186	1,366,812
40	945	210	1,155	463,884	466,524	464,364	490,545	478,773	488,405	1,476,793
41	1,141	129	1,270	484,196	454,651	481,195	509,231	461,697	504,403	1,477,716
42	2,088	225	2,313	498,487	475,378	496,239	511,855	483,651	509,112	1,781,554
43	441	53	494	356,395	327,547	353,300	379,761	326,181	374,012	868,281
44	457	45	502	333,479	316,444	331,952	340,715	316,674	338,560	690,838
45	398	58	456	331,583	324,310	330,658	341,312	323,449	339,040	719,482
46	222	19	241	335,090	305,789	332,780	342,530	305,697	339,626	760,369
47	338	29	367	331,095	331,724	331,144	333,589	328,319	333,172	795,500
48	13	2	15	339,231	290,000	332,667	374,739	290,195	363,466	892,077
49	14		14	330,000		330,000	327,076		327,076	444,214
50 以上	10	2	12	425,000	260,000	397,500	463,419	258,683	429,296	1,037,400
計	34,130	16,934	51,064	405,661	329,971	380,561	422,947	335,017	393,788	1,165,490

令和3年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均組合員期間内訳						平均年齢		
女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済	男	女	計
円	円	円	円	円	年	年	年	年	年	年	歳	歳	歳
253,599	212,478	182,005	254,035	212,846						0.5	25.8	30.6	27.9
581,366	592,467	605,959	582,173	594,160						1.3	29.6	31.3	30.4
755,982	809,199	856,608	757,149	812,293						2.2	28.2	29.5	28.8
789,508	802,481	823,480	791,082	806,119						3.2	28.8	30.2	29.5
847,054	877,891	909,794	849,303	883,418						4.2	27.3	29.4	28.2
844,635	849,797	865,496	849,260	856,958						5.2	31.5	30.3	30.9
877,282	907,464	941,368	878,093	911,747						6.3	30.8	31.2	31.0
861,144	932,081	1,023,050	862,223	941,898						7.3	34.1	33.3	33.7
907,431	989,771	1,075,370	908,834	992,223						8.3	34.9	34.9	34.9
837,194	984,092	1,141,429	840,350	1,000,893						9.2	36.3	36.9	36.6
825,825	914,568	1,002,168	826,557	920,966						10.3	40.2	40.3	40.3
908,301	1,043,814	1,170,496	909,298	1,049,628						11.3	38.6	38.3	38.5
894,155	1,079,065	1,271,202	897,947	1,089,279						12.3	39.4	38.4	38.9
919,290	1,123,405	1,331,452	924,723	1,133,634						13.3	41.2	38.4	39.8
1,079,124	1,190,818	1,344,451	1,081,468	1,212,305						14.2	41.8	40.5	41.2
1,001,230	1,200,221	1,384,457	1,004,115	1,209,159						15.3	40.2	39.6	39.9
1,043,000	1,282,979	1,506,739	1,045,828	1,300,067						16.2	44.1	41.9	43.1
1,127,102	1,256,288	1,372,751	1,130,422	1,265,311						17.3	44.6	44.0	44.3
1,209,541	1,303,455	1,379,643	1,217,864	1,323,286					0.1	18.3	46.3	46.6	46.4
1,248,636	1,350,038	1,429,234	1,249,395	1,365,420					0.1	19.2	46.2	46.7	46.3
1,023,794	1,297,915	1,439,537	1,030,141	1,318,448						20.3	46.7	46.7	46.7
1,318,467	1,456,751	1,576,234	1,331,338	1,498,489						21.2	49.6	50.5	49.8
1,343,259	1,428,485	1,525,930	1,346,116	1,468,474						22.2	49.7	48.0	49.1
1,282,787	1,435,989	1,519,105	1,300,789	1,460,134						23.3	50.6	51.1	50.7
1,546,522	1,490,335	1,498,613	1,553,394	1,512,459						24.3	50.8	50.0	50.6
1,454,859	1,337,433	1,320,011	1,475,042	1,359,384						25.3	51.6	53.1	52.0
1,287,302	1,385,354	1,487,658	1,320,764	1,443,294						26.3	53.9	52.1	53.4
1,274,000	1,447,515	1,534,611	1,276,740	1,467,675						27.3	54.9	52.8	54.4
1,483,667	1,394,811	1,446,080	1,491,147	1,456,848						28.3	53.9	52.6	53.6
1,361,817	1,332,158	1,355,084	1,373,442	1,359,120					0.1	29.3	55.3	54.9	55.2
1,332,569	1,374,834	1,413,398	1,339,591	1,397,615						30.3	55.8	54.4	55.5
1,411,989	1,408,472	1,448,795	1,434,812	1,446,343						31.3	57.0	54.8	56.6
1,430,370	1,477,189	1,561,752	1,443,000	1,542,691						32.3	57.0	55.1	56.7
1,444,411	1,482,138	1,549,572	1,485,838	1,541,149						33.3	57.7	57.3	57.7
1,514,594	1,429,843	1,497,792	1,557,774	1,504,024					0.1	34.3	56.8	57.4	56.9
1,609,829	1,574,525	1,635,283	1,643,907	1,636,323					0.2	35.2	58.0	57.7	58.0
1,620,489	1,551,821	1,572,018	1,631,060	1,575,471					1.1	35.4	56.3	58.3	56.4
1,789,027	1,786,257	1,850,101	1,823,403	1,846,994					2.0	35.2	59.1	59.1	59.1
1,760,450	1,706,115	1,784,701	1,842,187	1,793,635					3.1	35.1	60.4	59.8	60.3
1,803,097	1,456,136	1,429,828	1,826,023	1,510,945					4.2	35.1	60.4	60.2	60.4
1,630,824	1,504,798	1,523,867	1,661,236	1,548,843					5.1	35.1	61.1	60.5	61.0
1,652,721	1,495,492	1,536,221	1,678,870	1,550,710					6.2	35.1	61.3	60.7	61.2
1,668,013	1,770,509	1,820,058	1,689,413	1,807,349					7.0	35.1	61.0	60.8	60.9
922,264	874,073	892,190	924,262	895,631					8.1	35.1	63.2	63.0	63.2
746,622	695,839	702,363	747,502	706,409					9.1	35.1	62.9	63.0	62.9
877,483	739,579	738,612	878,461	756,400					10.1	35.0	63.6	64.0	63.7
795,526	763,141	788,568	796,662	789,206					11.2	35.1	64.8	64.6	64.8
990,897	810,940	802,396	992,039	817,381					12.0	35.0	65.1	65.0	65.1
537,000	844,733	1,058,700	538,461	989,335					13.2	35.1	65.8	65.0	65.7
	444,214	445,046		445,046					14.2	35.1	65.1	65.1	65.1
620,000	967,833	1,194,748	621,666	1,099,234					15.6	35.1	68.7	65.0	68.1
866,033	1,066,183	1,194,155	871,492	1,087,153					1.3	16.7	45.7	36.2	42.6

第73表 年齢別標準報酬

(第73表の1) 現在者

年 齢	現 在 者 数			標 準 報 酬 月 額 (平 均)			報 酬 月 額 (平 均)			標 準 期
	男	女	計	男	女	計	男	女	計	男
歳	人	人	人	円	円	円	円	円	円	円
15 以下										
16	315		315	134,000		134,000	137,120		137,120	297,000
17	346		346	134,480		134,480	137,582		137,582	443,847
18	4,757	974	5,731	173,197	175,606	173,606	175,153	177,929	175,625	30,193
19	7,243	2,549	9,792	199,253	190,169	196,888	199,149	189,579	196,658	454,615
20	8,579	3,382	11,961	208,492	195,687	204,871	208,492	195,596	204,846	717,777
21	9,455	3,770	13,225	221,583	210,761	218,498	221,512	210,851	218,473	790,695
22	9,727	5,295	15,022	232,742	245,020	237,070	232,522	244,622	236,787	797,309
23	12,464	10,872	23,336	249,873	269,985	259,243	249,512	269,394	258,775	805,697
24	12,906	12,009	24,915	266,235	281,662	273,671	265,811	281,264	273,259	935,625
25	13,520	11,436	24,956	280,561	294,876	287,121	280,210	294,576	286,793	989,882
26	13,331	10,046	23,377	295,206	304,172	299,059	294,908	303,916	298,779	1,051,995
27	13,818	9,620	23,438	310,305	312,595	311,245	310,532	312,602	311,382	1,092,784
28	12,889	8,932	21,821	323,072	316,496	320,380	324,523	317,456	321,630	1,106,732
29	13,675	8,902	22,577	334,893	318,151	328,291	337,310	319,692	330,363	1,139,355
30	13,959	8,021	21,980	346,028	326,976	339,075	349,162	328,662	341,681	1,170,850
31	14,473	7,675	22,148	357,645	328,650	347,598	361,533	330,605	350,815	1,218,546
32	14,923	7,706	22,629	369,442	331,190	356,416	374,681	333,996	360,826	1,265,028
33	16,506	8,420	24,926	379,378	330,700	362,935	384,641	333,924	367,509	1,312,829
34	17,192	8,511	25,703	389,588	337,584	372,368	395,476	340,633	377,316	1,361,368
35	17,404	8,662	26,066	401,222	339,601	380,745	408,628	342,252	386,571	1,414,099
36	17,855	8,487	26,342	413,800	347,125	392,318	422,753	350,486	399,470	1,464,535
37	17,885	7,901	25,786	424,606	361,427	405,248	435,158	366,413	414,094	1,515,422
38	17,915	8,054	25,969	433,310	366,634	412,631	444,815	372,088	422,260	1,567,050
39	17,929	7,586	25,515	444,563	376,040	424,190	458,170	380,589	435,104	1,618,987
40	18,407	7,439	25,846	452,949	383,464	432,950	469,443	389,093	446,316	1,673,145
41	18,635	7,269	25,904	462,515	394,423	443,408	478,218	400,592	456,435	1,722,438
42	19,892	7,035	26,927	469,088	397,729	450,445	484,742	405,964	464,161	1,775,693
43	20,903	7,406	28,309	475,349	402,177	456,206	491,567	409,697	470,149	1,813,934
44	21,961	7,492	29,453	480,168	409,980	462,314	495,507	418,226	475,849	1,856,364
45	22,449	7,753	30,202	486,383	412,226	467,347	502,426	420,102	481,293	1,892,178
46	23,757	8,216	31,973	492,439	415,803	472,746	509,120	424,787	487,449	1,936,008
47	27,146	9,169	36,315	495,663	421,727	476,995	510,435	428,832	489,832	1,958,472
48	27,782	9,415	37,197	500,078	423,923	480,803	515,169	430,437	493,723	1,990,438
49	27,245	9,169	36,414	507,567	431,801	488,489	524,721	439,155	503,176	2,031,572
50	25,628	7,987	33,615	512,162	436,607	494,210	529,525	444,063	509,219	2,070,403
51	24,330	7,237	31,567	518,204	441,034	500,512	536,727	448,380	516,473	2,112,519
52	24,007	6,425	30,432	520,547	442,388	504,046	540,313	452,914	521,861	2,142,051
53	24,150	6,272	30,422	524,189	443,192	507,490	544,696	451,958	525,576	2,173,337
54	23,171	5,967	29,138	526,199	445,094	509,590	546,637	453,804	527,626	2,189,246
55	16,622	4,751	21,373	539,135	450,321	519,393	566,226	459,733	542,554	2,222,779
56	16,841	4,395	21,236	535,218	447,960	517,159	564,924	459,319	543,068	2,180,827
57	17,793	4,248	22,041	537,725	447,121	520,263	566,197	457,161	545,183	2,198,456
58	17,547	3,773	21,320	538,654	448,097	522,628	567,654	459,891	548,583	2,213,917
59	16,659	3,480	20,139	539,088	451,174	523,896	570,662	462,236	551,926	2,224,800
60	15,773	3,133	18,906	485,939	422,516	475,429	513,346	434,088	500,212	2,145,647
61	9,176	1,528	10,704	402,811	357,801	396,385	436,782	373,196	427,705	1,363,162
62	8,077	1,168	9,245	409,964	365,471	404,343	445,517	384,997	437,871	1,353,488
63	6,753	1,014	7,767	420,827	370,464	414,252	463,153	399,074	454,787	1,406,819
64	5,076	631	5,707	428,935	393,265	424,991	483,979	429,458	477,951	1,343,461
65	4,355	511	4,866	445,268	422,493	442,876	502,271	457,659	497,586	1,265,701
66	673	98	771	479,837	396,735	469,274	590,005	451,608	572,414	1,137,021
67 以上	1,889	197	2,086	469,064	398,274	462,379	592,951	464,860	580,854	1,224,302
計	785,763	311,988	1,097,751	438,367	362,841	416,902	453,574	367,796	429,195	1,669,226

月 額 等 統 計 表

令和3年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均在職年数			平均組合員期間内訳					
女	計	男	女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済
円	円	円	円	円	年	年	年	年	年	年	年	年	年
	297,000	298,578		298,578	1.0		1.0						1.0
	443,847	445,213		445,213	1.9		1.9						1.9
	25,062	30,282		25,136	0.3	0.1	0.2						0.2
448,797	453,100	455,339	449,512	453,822	1.1	1.0	1.0						1.0
736,458	723,059	718,697	737,379	723,979	1.8	1.8	1.8						1.8
759,463	781,792	791,669	762,378	783,319	2.5	2.4	2.4						2.4
723,941	771,448	798,297	724,920	772,433	3.0	2.2	2.7						2.7
754,833	782,000	806,727	755,886	783,041	3.1	1.9	2.5						2.5
945,477	940,373	936,646	946,513	941,402	3.7	2.6	3.2						3.2
981,750	986,156	990,915	982,770	987,182	4.5	3.4	4.0						4.0
1,016,539	1,036,758	1,053,012	1,017,536	1,037,767	5.1	4.0	4.6						4.6
1,026,610	1,065,623	1,093,777	1,027,607	1,066,618	5.7	4.7	5.3						5.3
1,020,719	1,071,524	1,107,730	1,021,732	1,072,529	6.1	5.4	5.8						5.8
1,007,813	1,087,488	1,140,334	1,008,787	1,088,466	6.8	6.2	6.6						6.6
1,014,774	1,113,894	1,172,021	1,015,880	1,115,042	7.4	6.8	7.2						7.2
1,015,941	1,148,336	1,219,677	1,016,960	1,149,429	8.3	7.6	8.1						8.1
1,024,166	1,183,006	1,266,040	1,025,080	1,183,984	9.0	8.2	8.7						8.7
1,046,290	1,222,792	1,313,989	1,047,335	1,223,913	9.8	9.2	9.6						9.6
1,087,217	1,270,589	1,362,901	1,088,370	1,271,996	10.6	10.1	10.5						10.5
1,128,546	1,319,207	1,416,160	1,129,896	1,321,031	11.5	10.9	11.3						11.3
1,155,516	1,364,974	1,466,482	1,157,043	1,366,785	12.4	11.5	12.1						12.1
1,209,223	1,421,601	1,518,714	1,210,930	1,424,407	13.1	12.0	12.8						12.8
1,252,517	1,469,501	1,570,606	1,254,663	1,472,620	13.9	12.5	13.4						13.4
1,310,442	1,527,252	1,622,503	1,313,069	1,530,503	14.5	12.9	14.1						14.1
1,355,280	1,581,657	1,679,000	1,358,981	1,586,892	15.3	13.3	14.7						14.7
1,419,233	1,637,355	1,728,587	1,423,376	1,642,941	16.3	14.0	15.7						15.7
1,445,271	1,689,366	1,784,685	1,450,994	1,697,504	17.4	14.5	16.6						16.6
1,495,395	1,730,600	1,823,440	1,503,330	1,739,695	18.5	15.2	17.6						17.6
1,558,277	1,780,539	1,868,551	1,566,586	1,791,740	19.5	16.3	18.7						18.7
1,573,636	1,810,406	1,908,708	1,582,656	1,825,009	20.6	16.9	19.7						19.7
1,604,953	1,850,938	1,955,226	1,615,523	1,867,933	22.1	17.9	21.0						21.0
1,660,235	1,883,171	1,978,183	1,670,845	1,900,584	23.7	19.8	22.7						22.7
1,680,746	1,912,052	2,016,359	1,690,982	1,934,002	24.8	21.0	23.9						23.9
1,720,828	1,953,327	2,062,068	1,733,622	1,979,365	26.0	21.9	25.0						25.0
1,737,897	1,991,399	2,106,647	1,750,818	2,022,101	27.0	22.6	25.9						25.9
1,753,857	2,030,292	2,154,679	1,768,376	2,066,116	28.1	22.9	26.9						26.9
1,752,435	2,059,793	2,189,028	1,773,043	2,101,203	29.5	23.4	28.2						28.2
1,780,810	2,092,411	2,227,375	1,802,510	2,139,782	30.5	24.4	29.2						29.2
1,778,164	2,105,063	2,246,202	1,801,572	2,155,149	31.6	24.9	30.2						30.2
1,808,347	2,130,655	2,307,693	1,831,945	2,201,939	31.8	25.5	30.4					0.4	30.1
1,782,139	2,098,314	2,272,006	1,811,450	2,176,689	32.4	25.2	31.0					0.6	30.3
1,802,138	2,122,073	2,293,440	1,834,374	2,204,964	33.5	26.6	32.2					1.1	31.1
1,800,152	2,140,693	2,310,379	1,842,607	2,227,598	34.7	27.4	33.4					1.6	31.8
1,822,955	2,155,361	2,332,617	1,868,458	2,252,411	35.6	28.3	34.3					2.2	32.1
1,749,827	2,080,054	2,242,593	1,790,812	2,167,726	36.3	29.7	35.2					2.8	32.4
1,187,406	1,338,072	1,468,221	1,246,554	1,436,578	35.8	27.2	34.6					3.1	31.5
1,191,584	1,333,033	1,456,322	1,251,816	1,430,485	36.1	28.4	35.1					3.6	31.5
1,245,117	1,385,709	1,529,529	1,328,081	1,503,230	35.8	27.5	34.8					3.7	31.0
1,235,789	1,331,556	1,483,910	1,317,883	1,465,553	36.1	28.0	35.2					4.2	31.1
1,195,249	1,258,302	1,396,307	1,255,224	1,381,491	35.9	30.6	35.4					4.5	30.9
892,633	1,105,957	1,396,402	975,380	1,342,887	26.9	18.8	25.9					3.4	22.5
1,091,721	1,211,781	1,529,488	1,251,493	1,503,235	27.4	20.8	26.8					4.7	22.1
1,296,050	1,563,167	1,700,120	1,304,725	1,587,746	19.7	13.2	17.8					0.3	17.5

(第73表の2) 脱 退 者

年 齢	脱 退 者 数			標 準 報 酬 月 額 (平 均)			報 酬 月 額 (平 均)			標 準 期
	男	女	計	男	女	計	男	女	計	男
歳	人	人	人	円	円	円	円	円	円	円
15 以下	2		2	134,000		134,000	137,120		137,120	68,000
16	4		4	134,000		134,000	137,120		137,120	148,500
17										
18	419	90	509	169,499	174,111	170,314	171,734	175,492	172,398	70,866
19	596	172	768	189,433	186,628	188,805	189,893	186,575	189,150	265,391
20	990	324	1,314	206,949	201,679	205,650	207,143	201,768	205,818	635,676
21	919	348	1,267	217,617	214,195	216,677	218,339	214,344	217,241	689,778
22	1,323	591	1,914	224,709	232,944	227,252	225,253	232,941	227,627	798,522
23	926	724	1,650	235,786	256,318	244,795	235,958	256,515	244,978	694,468
24	952	1,044	1,996	248,057	280,948	265,261	248,251	281,039	265,400	773,668
25	653	1,110	1,763	258,750	300,640	285,124	259,090	300,747	285,318	770,703
26	599	1,087	1,686	272,855	308,592	295,896	273,642	308,766	296,287	786,583
27	603	899	1,502	293,214	318,176	308,154	296,094	317,938	309,169	760,706
28	578	716	1,294	326,540	327,986	327,340	339,196	333,047	335,794	719,912
29	524	640	1,164	344,962	335,125	339,553	360,709	341,227	349,997	704,181
30	483	505	988	365,466	333,216	348,982	390,570	339,346	364,388	711,896
31	479	437	916	384,322	324,897	355,972	413,014	331,224	373,994	735,785
32	466	421	887	395,000	335,131	366,584	422,053	344,671	385,325	806,127
33	458	412	870	406,310	338,364	374,133	435,337	350,377	395,103	838,352
34	434	380	814	422,097	333,553	380,762	452,090	340,106	399,812	821,380
35	397	330	727	432,040	330,279	385,849	457,363	335,638	402,110	919,549
36	352	296	648	441,136	353,588	401,145	468,395	368,113	422,587	898,313
37	348	315	663	455,000	348,463	404,383	507,165	355,871	435,283	1,003,095
38	294	273	567	463,707	333,597	401,062	499,376	343,357	424,256	977,531
39	262	234	496	458,779	337,949	401,774	496,154	347,097	425,833	998,366
40	264	219	483	458,144	350,183	409,193	498,779	356,615	434,320	1,093,553
41	202	215	417	465,446	353,907	407,938	506,752	365,282	433,811	1,181,663
42	268	198	466	462,537	343,586	411,996	483,860	352,649	428,110	1,117,903
43	251	200	451	471,673	364,360	424,084	502,255	369,849	443,538	1,181,542
44	228	184	412	467,851	351,304	415,801	486,646	362,462	431,185	1,094,342
45	202	186	388	482,327	353,978	420,799	503,543	365,679	437,454	1,256,510
46	222	198	420	467,613	351,838	413,033	493,619	357,015	429,220	1,246,946
47	229	173	402	468,122	362,832	422,811	489,009	371,968	438,641	1,203,048
48	245	178	423	487,714	342,584	426,643	501,880	346,016	436,292	1,186,743
49	239	182	421	472,636	339,956	415,278	497,464	343,862	431,061	1,228,289
50	283	159	442	484,205	371,572	443,688	499,447	376,115	455,081	1,260,675
51	238	153	391	472,143	373,399	433,504	489,755	378,648	446,278	1,178,466
52	235	153	388	482,043	373,660	439,304	504,206	376,971	454,033	1,268,009
53	507	169	676	463,057	384,284	443,364	475,192	393,112	454,672	1,118,927
54	411	147	558	484,623	376,190	456,057	496,513	380,550	465,963	1,389,956
55	3,818	213	4,031	481,121	414,225	477,586	482,923	415,690	479,370	1,482,606
56	535	163	698	528,037	387,607	495,244	554,950	388,848	516,161	1,729,804
57	434	139	573	512,742	403,813	486,318	543,029	413,871	511,697	1,437,424
58	483	159	642	506,480	419,937	485,047	539,223	425,113	510,963	1,343,849
59	706	162	868	529,246	432,284	511,150	565,605	439,109	541,996	1,274,272
60	4,594	1,080	5,674	525,990	460,476	513,520	541,623	464,553	526,953	2,008,844
61	1,138	238	1,376	451,529	402,941	443,125	463,664	414,899	455,229	1,385,634
62	665	112	777	361,203	327,143	356,293	375,481	331,344	369,118	824,782
63	1,238	233	1,471	366,559	326,609	360,231	393,604	332,803	383,974	916,488
64	448	59	507	372,969	350,000	370,296	403,624	390,712	402,121	829,154
65	2,502	267	2,769	434,093	394,614	430,286	472,845	423,530	468,090	1,246,674
66	262	30	292	465,954	400,667	459,247	516,501	433,237	507,946	1,454,756
67 以上	222	17	239	487,658	384,706	480,335	630,760	602,587	628,756	1,459,950
計	34,130	16,934	51,064	405,661	329,971	380,561	422,947	335,017	393,788	1,165,490

令和3年度

末手当等の額 (平均)		期末手当等の額 (平均)			平均在職年数			平均組合員期間内訳					
女	計	男	女	計	男	女	計	恩給	旧長	控除	職員	旧共済	新共済
円	円	円	円	円	年	年	年	年	年	年	年	年	年
	68,000	68,902		68,902	0.2		0.2						0.2
	148,500	149,289		149,289	0.9		0.9						0.9
68,233	70,401	71,017	68,457	70,565	0.3	0.3	0.3						0.3
289,535	270,798	265,842	290,018	271,256	0.8	0.9	0.8						0.8
651,003	639,455	636,520	651,894	640,311	1.7	1.7	1.7						1.7
556,655	653,214	690,661	557,401	654,059	2.4	2.1	2.3						2.3
579,640	730,936	799,547	580,438	731,891	3.3	2.2	3.0						3.0
576,905	642,882	695,288	577,664	643,676	3.2	1.9	2.6						2.6
748,919	760,723	774,584	749,755	761,598	3.6	2.5	3.0						3.0
840,849	814,867	771,571	841,709	815,731	3.9	3.1	3.4						3.4
825,794	811,863	787,416	826,631	812,699	4.2	3.6	3.8						3.8
820,913	796,742	761,476	821,696	797,520	4.3	4.2	4.3						4.3
765,043	744,884	720,581	767,728	746,669	4.1	4.5	4.4						4.4
752,186	730,576	705,075	752,920	731,382	4.6	5.0	4.8						4.8
726,804	719,516	712,540	727,539	720,207	4.4	5.3	4.9						4.9
711,982	724,429	736,657	712,680	725,218	5.0	5.6	5.3						5.3
679,644	746,094	806,781	680,301	746,749	5.2	5.7	5.4						5.4
683,488	765,014	839,093	686,610	766,883	6.1	6.5	6.3						6.3
688,403	759,302	821,993	689,228	760,014	6.3	7.3	6.7						6.7
717,876	828,006	920,706	718,515	828,927	7.3	8.1	7.7						7.7
779,632	844,100	900,162	780,526	845,514	7.4	8.0	7.7						7.7
772,648	893,606	1,005,254	773,688	895,234	7.7	8.4	8.0						8.0
800,429	892,259	982,846	801,425	895,495	7.6	7.8	7.7						7.7
813,385	911,097	1,001,810	814,607	913,492	8.2	8.5	8.3						8.3
812,913	966,306	1,096,206	813,628	968,081	9.3	8.7	9.0						9.0
818,433	994,386	1,233,056	819,190	1,019,672	10.4	8.1	9.2						9.2
805,803	985,294	1,128,504	808,310	992,456	12.1	7.9	10.3						10.3
926,710	1,068,534	1,193,713	927,402	1,075,615	11.5	8.6	10.2						10.2
853,402	986,738	1,098,434	854,723	989,592	13.9	8.9	11.7						11.7
863,978	1,068,338	1,263,928	864,663	1,072,528	14.5	9.5	12.1						12.1
884,157	1,075,917	1,251,917	887,069	1,079,917	16.8	11.4	14.2						14.2
913,751	1,078,550	1,217,564	922,073	1,090,400	18.1	11.4	15.2						15.2
813,787	1,029,801	1,200,201	818,116	1,039,418	19.5	11.4	16.1						16.1
844,511	1,062,380	1,244,219	851,542	1,074,463	21.2	10.0	16.4						16.4
1,058,459	1,187,932	1,274,688	1,061,471	1,197,988	24.3	14.2	20.6						20.6
934,941	1,083,174	1,195,240	944,954	1,097,302	23.9	14.3	20.2						20.2
1,059,627	1,185,838	1,279,819	1,064,645	1,194,969	25.6	15.6	21.6						21.6
1,061,491	1,104,568	1,130,175	1,068,876	1,114,850	30.5	16.2	26.9						26.9
913,211	1,264,362	1,414,912	916,958	1,283,731	30.7	17.2	27.1					0.2	26.9
1,228,962	1,469,203	1,485,998	1,229,643	1,472,452	35.8	24.9	35.2					0.9	34.3
1,128,417	1,589,365	1,802,017	1,136,601	1,646,626	32.8	20.8	30.0					1.1	28.9
1,271,964	1,397,286	1,548,883	1,289,035	1,485,849	33.4	21.6	30.5					1.4	29.1
1,287,736	1,329,952	1,426,576	1,294,863	1,393,956	33.8	24.0	31.4					2.0	29.4
1,327,389	1,284,185	1,361,280	1,339,729	1,357,258	35.6	25.5	33.7					2.9	30.9
1,780,040	1,965,293	2,068,948	1,795,868	2,016,969	37.9	33.2	37.0					3.8	33.2
1,300,063	1,370,833	1,431,591	1,326,794	1,413,465	37.6	31.7	36.6					4.1	32.5
917,063	838,084	852,130	924,859	862,613	37.0	29.1	35.8					5.0	30.9
827,309	902,362	940,954	839,199	924,836	38.3	32.2	37.3					5.4	31.9
763,644	821,531	866,164	815,948	860,320	36.5	29.1	35.7					5.5	30.2
1,245,472	1,246,558	1,318,193	1,343,147	1,320,600	37.4	32.3	36.9					5.1	31.8
1,270,300	1,435,805	1,591,435	1,377,944	1,569,501	32.5	24.7	31.7					4.1	27.6
965,882	1,424,808	1,900,580	1,235,230	1,853,254	19.7	10.1	19.1					2.5	16.5
866,033	1,066,183	1,194,155	871,492	1,087,153	22.1	9.7	18.0					1.3	16.7

非 売 品

令和5年2月 発行

発行所 財 務 省 主 計 局